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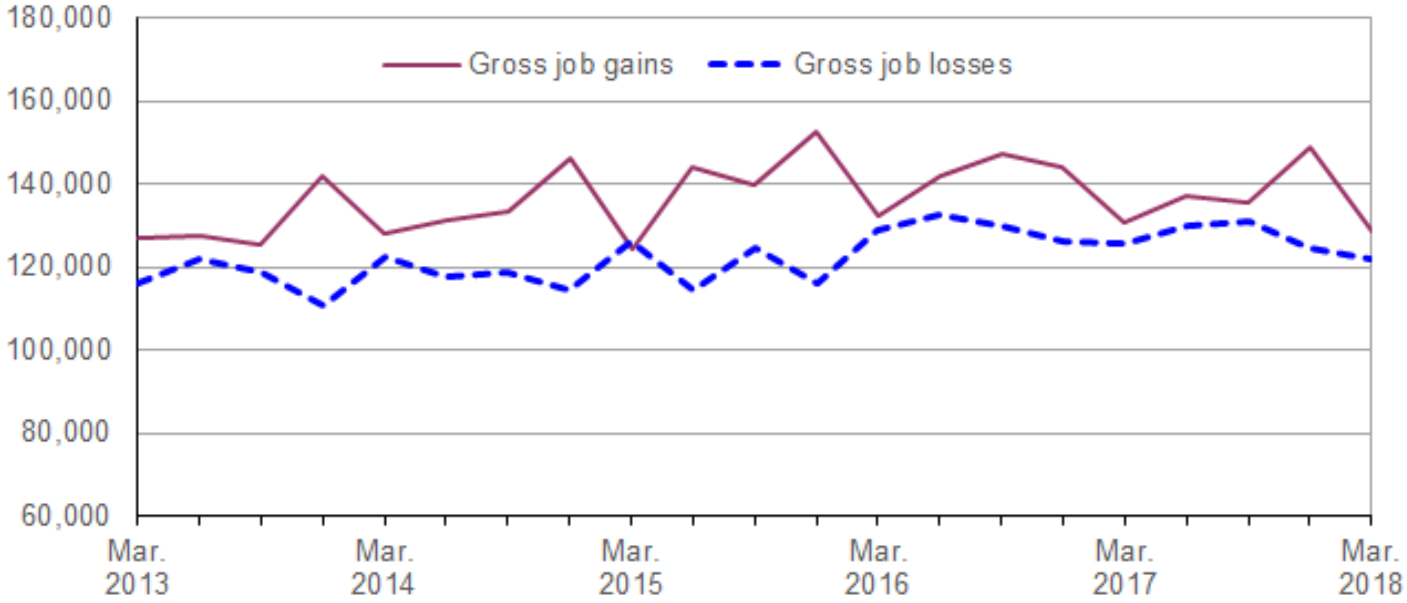
# Business Employment Dynamics in Tennessee – First Quarter 2018

From December 2017 to March 2018, gross job gains in Tennessee totaled 128,609, while gross job losses numbered 122,183, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Janet S. Rankin noted that gross job gains exceeded gross job losses by 6,426. During the previous quarter, gross job gains exceeded gross job losses by 24,276. (See chart 1.)

**Chart 1. Private sector gross job gains and losses in Tennessee, March 2013–March 2018, seasonally adjusted**



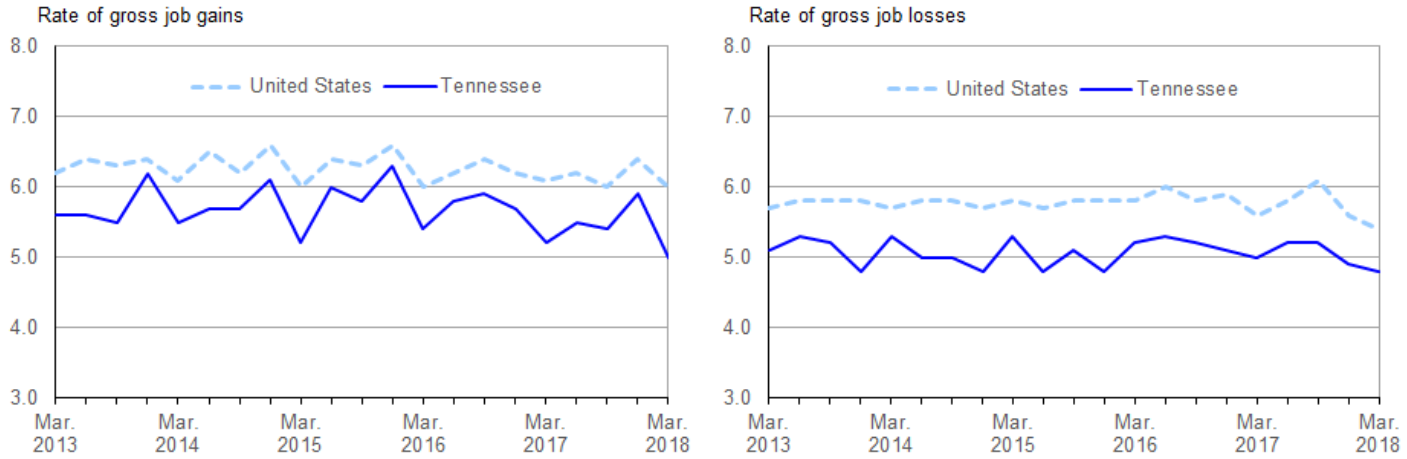

Source: U.S. Bureau of Labor Statistics.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See the Technical Note for more information.)

Tennessee's gross job gains have remained above 120,000 each quarter since the second quarter of 2010. The 128,609 gross job gains in the first quarter of 2018 was the lowest since the first quarter of 2015. Tennessee's 122,183 gross job losses in the first quarter of 2018 was the lowest since the fourth quarter of 2015. (See chart 1.)

Gross job gains represented 5.0 percent of private sector employment in Tennessee in the first quarter of 2018; nationally, gross job gains accounted for 6.0 percent of private sector employment. (See chart 2.) Tennessee's rate of job gains has been below the U.S. rate since the series began in 1992. Gross job losses accounted for 4.8 percent of private sector employment in Tennessee in the first quarter of 2018, lower than the national rate of 5.4 percent. With few exceptions, Tennessee's rate of gross job losses has been below the national average since the series began.

**Chart 2. Private sector gross job gains and losses as a percent of employment, United States and Tennessee, March 2013–March 2018, seasonally adjusted**




Source: U.S. Bureau of Labor Statistics.

During the first quarter of 2018, gross job gains exceeded gross job losses in 9 of the 11 industry sectors in Tennessee. For example, leisure and hospitality added approximately 26,000 jobs in opening and expanding establishments, and lost nearly 22,000 jobs in closing and contracting establishments. The resulting net gain of 4,019 jobs was the largest of any sector in the state for the first quarter of 2018. In retail trade, about 18,500 jobs were created in opening and expanding establishments and over 15,900 jobs were lost in closing and contracting establishments, resulting in a net gain of 2,563 jobs. Two other industry sectors—education and health services and construction—each had gross job gains that exceeded gross job losses by more than 1,300.

Professional and business services and transportation and warehousing were the only industry sectors in Tennessee in which gross job losses exceeded gross job gains in the first quarter of 2018. With more than 25,100 gross job gains in opening and expanding establishments, and over 29,500 job losses in closing and contracting establishments, professional and business services had a net loss of 4,420 jobs. Transportation and warehousing had approximately 5,800 gross job gains in opening and expanding establishments, and over 7,400 job losses in closing and contracting establishments, resulting in a net loss of 1,619 jobs. (See table 1.)

Tennessee was among the four states in the East South Central Census Division. In the first quarter of 2018, Alabama, Kentucky, and Tennessee had gross job gains that exceeded gross job losses. (See table A.) Alabama and Kentucky had rates of gross job gains that were at or above the national rate of 6.0 percent. Alabama and Tennessee had rates of gross job losses that were below the 5.4-percent national rate; Kentucky and Mississippi had rates of gross job loss above the national rate.

**Table A. Private sector gross job gains and losses for the United States, East South Central Division, and East South Central states, March 2018, seasonally adjusted**

| Area | Gross job gains | | Gross job losses | | Net change | Net change as a percent of total employment |
|---|---|---|---|---|---|---|
| | Total | As a percent of total employment | Total | As a percent of total employment | | |
| United States | 7,406,000 | 6.0 | 6,666,000 | 5.4 | 740,000 | 0.6 |

Note: See footnotes at end of table.

**Table A. Private sector gross job gains and losses for the United States, East South Central Division, and East South Central states, March 2018, seasonally adjusted - Continued**

| Area | Gross job gains | | Gross job losses | | Net change | Net change as a percent of total employment |
|---|---|---|---|---|---|---|
| | Total | As a percent of total employment | Total | As a percent of total employment | | |
| East South Central [1] | 370,412 | — | 352,870 | — | 17,542 | — |
| Alabama | 95,408 | 6.0 | 84,599 | 5.3 | 10,809 | 0.7 |
| Kentucky | 97,348 | 6.2 | 93,418 | 5.9 | 3,930 | 0.3 |
| Mississippi | 49,047 | 5.5 | 52,670 | 5.8 | -3,623 | -0.3 |
| Tennessee | 128,609 | 5.0 | 122,183 | 4.8 | 6,426 | 0.2 |

Footnotes:
(1) Data were calculated for this release using published gross job gains and gross job losses for states located in the East South Central Census Division.
Note: Dash indicates data not available.

## Additional statistics and other information

BED data for the states have been included in table 2 of this release. For more information on the Business Employment Dynamics data, visit the BED web site at www.bls.gov/bdm/.

**The Business Employment Dynamics for Second Quarter 2018 are scheduled to be released on Wednesday, January 30, 2019.**

## Revisions to Business Employment Dynamics (BED) Data

Data in this release incorporate annual revisions to the BED series. Annual revisions are published each year with the release of first quarter data. These revisions cover the last four quarters of not seasonally adjusted data and five years of seasonally adjusted data.

## Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW). The BED data are compiled by the U.S. Bureau of Labor Statistics (BLS) from existing QCEW records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by unemployment insurance (UI) laws, and to pay quarterly UI taxes. The QCEW is based largely on quarterly UI reports which are sent by businesses to the State Workforce Agencies (SWAs). These UI reports are supplemented by two additional BLS data collections to render administrative data into economic statistics. Together these data comprise the QCEW and form the basis of the Bureau's establishment universe sampling frame.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding establishments and jobs lost at closing and contracting establishments.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

*Openings.* These are either establishments with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

*Expansions.* These are establishments with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

*Closings.* These are either establishments with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

*Contractions.* These are establishments with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

## Table 1. Private sector gross job gains and losses by industry, Tennessee, seasonally adjusted

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2017 | June 2017 | Sept 2017 | Dec. 2017 | Mar. 2018 | Mar. 2017 | June 2017 | Sept 2017 | Dec. 2017 | Mar. 2018 |
| **Total private** [1] | | | | | | | | | | |
| Gross job gains | 130,766 | 136,862 | 135,735 | 148,658 | 128,609 | 5.2 | 5.5 | 5.4 | 5.9 | 5.0 |
| At expanding establishments | 115,125 | 117,565 | 115,955 | 126,609 | 113,263 | 4.6 | 4.7 | 4.6 | 5.0 | 4.4 |
| At opening establishments | 15,641 | 19,297 | 19,780 | 22,049 | 15,346 | 0.6 | 0.8 | 0.8 | 0.9 | 0.6 |
| Gross job losses | 125,921 | 130,049 | 131,055 | 124,382 | 122,183 | 5.0 | 5.2 | 5.2 | 4.9 | 4.8 |
| At contracting establishments | 113,509 | 113,687 | 115,356 | 109,570 | 109,956 | 4.5 | 4.5 | 4.6 | 4.3 | 4.3 |
| At closing establishments | 12,412 | 16,362 | 15,699 | 14,812 | 12,227 | 0.5 | 0.7 | 0.6 | 0.6 | 0.5 |
| Net employment change [2] | 4,845 | 6,813 | 4,680 | 24,276 | 6,426 | 0.2 | 0.3 | 0.2 | 1.0 | 0.2 |
| **Construction** | | | | | | | | | | |
| Gross job gains | 10,529 | 9,751 | 9,989 | 10,103 | 9,908 | 8.8 | 8.1 | 8.3 | 8.3 | 8.0 |
| At expanding establishments | 9,187 | 8,227 | 8,404 | 8,613 | 8,535 | 7.7 | 6.8 | 7.0 | 7.1 | 6.9 |
| At opening establishments | 1,342 | 1,524 | 1,585 | 1,490 | 1,373 | 1.1 | 1.3 | 1.3 | 1.2 | 1.1 |
| Gross job losses | 8,036 | 10,495 | 10,036 | 8,450 | 8,555 | 6.7 | 8.7 | 8.4 | 7.0 | 7.0 |
| At contracting establishments | 6,957 | 9,069 | 8,497 | 7,630 | 7,624 | 5.8 | 7.5 | 7.1 | 6.3 | 6.2 |
| At closing establishments | 1,079 | 1,426 | 1,539 | 820 | 931 | 0.9 | 1.2 | 1.3 | 0.7 | 0.8 |
| Net employment change [2] | 2,493 | -744 | -47 | 1,653 | 1,353 | 2.1 | -0.6 | -0.1 | 1.3 | 1.0 |
| **Manufacturing** | | | | | | | | | | |
| Gross job gains | 8,970 | 10,077 | 9,411 | 11,425 | 9,438 | 2.6 | 2.9 | 2.7 | 3.2 | 2.7 |
| At expanding establishments | 8,631 | 9,548 | 8,915 | 10,573 | 8,773 | 2.5 | 2.7 | 2.6 | 3.0 | 2.5 |
| At opening establishments | 339 | 529 | 496 | 852 | 665 | 0.1 | 0.2 | 0.1 | 0.2 | 0.2 |
| Gross job losses | 8,463 | 9,964 | 10,189 | 9,696 | 8,764 | 2.4 | 2.8 | 2.9 | 2.8 | 2.5 |
| At contracting establishments | 8,087 | 9,238 | 9,469 | 9,088 | 8,084 | 2.3 | 2.6 | 2.7 | 2.6 | 2.3 |
| At closing establishments | 376 | 726 | 720 | 608 | 680 | 0.1 | 0.2 | 0.2 | 0.2 | 0.2 |
| Net employment change [2] | 507 | 113 | -778 | 1,729 | 674 | 0.2 | 0.1 | -0.2 | 0.4 | 0.2 |
| **Wholesale trade** | | | | | | | | | | |
| Gross job gains | 5,145 | 5,310 | 5,073 | 5,188 | 4,913 | 4.3 | 4.4 | 4.1 | 4.3 | 4.1 |
| At expanding establishments | 4,453 | 4,387 | 4,443 | 4,507 | 4,198 | 3.7 | 3.6 | 3.6 | 3.7 | 3.5 |
| At opening establishments | 692 | 923 | 630 | 681 | 715 | 0.6 | 0.8 | 0.5 | 0.6 | 0.6 |
| Gross job losses | 4,063 | 4,406 | 4,675 | 4,442 | 4,464 | 3.4 | 3.6 | 3.8 | 3.7 | 3.8 |
| At contracting establishments | 3,244 | 3,658 | 3,835 | 3,848 | 3,648 | 2.7 | 3.0 | 3.1 | 3.2 | 3.1 |
| At closing establishments | 819 | 748 | 840 | 594 | 816 | 0.7 | 0.6 | 0.7 | 0.5 | 0.7 |
| Net employment change [2] | 1,082 | 904 | 398 | 746 | 449 | 0.9 | 0.8 | 0.3 | 0.6 | 0.3 |
| **Retail trade** | | | | | | | | | | |
| Gross job gains | 18,710 | 17,617 | 17,786 | 17,803 | 18,506 | 5.6 | 5.3 | 5.3 | 5.3 | 5.5 |
| At expanding establishments | 17,146 | 15,742 | 15,705 | 15,899 | 16,950 | 5.1 | 4.7 | 4.7 | 4.7 | 5.0 |
| At opening establishments | 1,564 | 1,875 | 2,081 | 1,904 | 1,556 | 0.5 | 0.6 | 0.6 | 0.6 | 0.5 |
| Gross job losses | 16,522 | 17,995 | 18,802 | 17,343 | 15,943 | 4.9 | 5.3 | 5.6 | 5.1 | 4.8 |
| At contracting establishments | 15,214 | 16,060 | 16,908 | 15,890 | 14,378 | 4.5 | 4.7 | 5.0 | 4.7 | 4.3 |
| At closing establishments | 1,308 | 1,935 | 1,894 | 1,453 | 1,565 | 0.4 | 0.6 | 0.6 | 0.4 | 0.5 |
| Net employment change [2] | 2,188 | -378 | -1,016 | 460 | 2,563 | 0.7 | 0.0 | -0.3 | 0.2 | 0.7 |
| **Transportation and warehousing** | | | | | | | | | | |
| Gross job gains | 5,300 | 7,037 | 8,101 | 8,949 | 5,801 | 3.3 | 4.5 | 5.2 | 5.6 | 3.6 |
| At expanding establishments | 4,788 | 6,190 | 7,542 | 7,988 | 5,184 | 3.0 | 4.0 | 4.8 | 5.0 | 3.2 |
| At opening establishments | 512 | 847 | 559 | 961 | 617 | 0.3 | 0.5 | 0.4 | 0.6 | 0.4 |
| Gross job losses | 9,224 | 5,756 | 5,362 | 5,342 | 7,420 | 5.8 | 3.7 | 3.4 | 3.3 | 4.5 |
| At contracting establishments | 8,712 | 5,258 | 4,797 | 4,671 | 7,049 | 5.5 | 3.4 | 3.0 | 2.9 | 4.3 |
| At closing establishments | 512 | 498 | 565 | 671 | 371 | 0.3 | 0.3 | 0.4 | 0.4 | 0.2 |
| Net employment change [2] | -3,924 | 1,281 | 2,739 | 3,607 | -1,619 | -2.5 | 0.8 | 1.8 | 2.3 | -0.9 |
| **Information** | | | | | | | | | | |
| Gross job gains | 2,299 | 4,013 | 2,618 | 2,165 | 2,163 | 5.1 | 8.7 | 5.7 | 4.8 | 4.8 |
| At expanding establishments | 1,995 | 3,541 | 1,940 | 1,926 | 1,755 | 4.4 | 7.7 | 4.2 | 4.3 | 3.9 |
| At opening establishments | 304 | 472 | 678 | 239 | 408 | 0.7 | 1.0 | 1.5 | 0.5 | 0.9 |
| Gross job losses | 2,067 | 2,549 | 3,545 | 2,743 | 2,085 | 4.6 | 5.5 | 7.7 | 6.1 | 4.7 |

Note: See footnotes at end of table.

## Table 1. Private sector gross job gains and losses by industry, Tennessee, seasonally adjusted - Continued

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2017 | June 2017 | Sept 2017 | Dec. 2017 | Mar. 2018 | Mar. 2017 | June 2017 | Sept 2017 | Dec. 2017 | Mar. 2018 |
| At contracting establishments | 1,782 | 2,085 | 3,211 | 2,352 | 1,833 | 4.0 | 4.5 | 7.0 | 5.2 | 4.1 |
| At closing establishments | 285 | 464 | 334 | 391 | 252 | 0.6 | 1.0 | 0.7 | 0.9 | 0.6 |
| Net employment change [2] | 232 | 1,464 | -927 | -578 | 78 | 0.5 | 3.2 | -2.0 | -1.3 | 0.1 |
| **Financial activities** | | | | | | | | | | |
| Gross job gains | 6,581 | 6,552 | 5,829 | 6,134 | 6,256 | 4.5 | 4.4 | 3.9 | 4.1 | 4.2 |
| At expanding establishments | 5,571 | 5,556 | 5,079 | 5,136 | 5,399 | 3.8 | 3.7 | 3.4 | 3.4 | 3.6 |
| At opening establishments | 1,010 | 996 | 750 | 998 | 857 | 0.7 | 0.7 | 0.5 | 0.7 | 0.6 |
| Gross job losses | 5,377 | 5,335 | 5,510 | 6,082 | 5,372 | 3.6 | 3.6 | 3.7 | 4.1 | 3.6 |
| At contracting establishments | 4,449 | 4,541 | 4,730 | 4,954 | 4,695 | 3.0 | 3.1 | 3.2 | 3.3 | 3.1 |
| At closing establishments | 928 | 794 | 780 | 1,128 | 677 | 0.6 | 0.5 | 0.5 | 0.8 | 0.5 |
| Net employment change [2] | 1,204 | 1,217 | 319 | 52 | 884 | 0.9 | 0.8 | 0.2 | 0.0 | 0.6 |
| **Professional and business services** | | | | | | | | | | |
| Gross job gains | 27,319 | 29,593 | 29,109 | 34,288 | 25,123 | 6.7 | 7.3 | 7.1 | 8.4 | 6.1 |
| At expanding establishments | 23,778 | 25,254 | 24,264 | 29,048 | 22,257 | 5.8 | 6.2 | 5.9 | 7.1 | 5.4 |
| At opening establishments | 3,541 | 4,339 | 4,845 | 5,240 | 2,866 | 0.9 | 1.1 | 1.2 | 1.3 | 0.7 |
| Gross job losses | 32,160 | 27,998 | 28,043 | 27,293 | 29,543 | 7.9 | 6.8 | 6.9 | 6.6 | 7.1 |
| At contracting establishments | 28,987 | 23,734 | 24,875 | 23,974 | 26,290 | 7.1 | 5.8 | 6.1 | 5.8 | 6.3 |
| At closing establishments | 3,173 | 4,264 | 3,168 | 3,319 | 3,253 | 0.8 | 1.0 | 0.8 | 0.8 | 0.8 |
| Net employment change [2] | -4,841 | 1,595 | 1,066 | 6,995 | -4,420 | -1.2 | 0.5 | 0.2 | 1.8 | -1.0 |
| **Education and health services** | | | | | | | | | | |
| Gross job gains | 14,381 | 15,957 | 16,141 | 15,293 | 14,212 | 3.5 | 3.8 | 3.9 | 3.7 | 3.4 |
| At expanding establishments | 13,319 | 13,908 | 14,506 | 13,696 | 13,244 | 3.2 | 3.3 | 3.5 | 3.3 | 3.2 |
| At opening establishments | 1,062 | 2,049 | 1,635 | 1,597 | 968 | 0.3 | 0.5 | 0.4 | 0.4 | 0.2 |
| Gross job losses | 12,504 | 15,277 | 13,952 | 14,108 | 12,510 | 3.0 | 3.7 | 3.3 | 3.4 | 2.9 |
| At contracting establishments | 11,205 | 13,608 | 12,159 | 11,986 | 11,519 | 2.7 | 3.3 | 2.9 | 2.9 | 2.7 |
| At closing establishments | 1,299 | 1,669 | 1,793 | 2,122 | 991 | 0.3 | 0.4 | 0.4 | 0.5 | 0.2 |
| Net employment change [2] | 1,877 | 680 | 2,189 | 1,185 | 1,702 | 0.5 | 0.1 | 0.6 | 0.3 | 0.5 |
| **Leisure and hospitality** | | | | | | | | | | |
| Gross job gains | 25,872 | 24,483 | 25,878 | 30,869 | 25,923 | 7.9 | 7.4 | 7.9 | 9.3 | 7.7 |
| At expanding establishments | 21,571 | 19,778 | 20,419 | 23,713 | 21,616 | 6.6 | 6.0 | 6.2 | 7.1 | 6.4 |
| At opening establishments | 4,301 | 4,705 | 5,459 | 7,156 | 4,307 | 1.3 | 1.4 | 1.7 | 2.2 | 1.3 |
| Gross job losses | 22,215 | 24,898 | 25,339 | 23,646 | 21,904 | 6.8 | 7.6 | 7.7 | 7.1 | 6.5 |
| At contracting establishments | 20,210 | 21,973 | 21,995 | 20,559 | 19,915 | 6.2 | 6.7 | 6.7 | 6.2 | 5.9 |
| At closing establishments | 2,005 | 2,925 | 3,344 | 3,087 | 1,989 | 0.6 | 0.9 | 1.0 | 0.9 | 0.6 |
| Net employment change [2] | 3,657 | -415 | 539 | 7,223 | 4,019 | 1.1 | -0.2 | 0.2 | 2.2 | 1.2 |
| **Other services [3]** | | | | | | | | | | |
| Gross job gains | 4,562 | 5,054 | 4,707 | 4,667 | 4,792 | 6.7 | 7.4 | 6.8 | 6.7 | 6.8 |
| At expanding establishments | 3,808 | 4,248 | 4,037 | 4,032 | 4,134 | 5.6 | 6.2 | 5.8 | 5.8 | 5.9 |
| At opening establishments | 754 | 806 | 670 | 635 | 658 | 1.1 | 1.2 | 1.0 | 0.9 | 0.9 |
| Gross job losses | 4,057 | 4,131 | 4,451 | 4,088 | 4,264 | 5.9 | 6.0 | 6.4 | 5.9 | 6.0 |
| At contracting establishments | 3,551 | 3,431 | 3,876 | 3,624 | 3,753 | 5.2 | 5.0 | 5.6 | 5.2 | 5.3 |
| At closing establishments | 506 | 700 | 575 | 464 | 511 | 0.7 | 1.0 | 0.8 | 0.7 | 0.7 |
| Net employment change [2] | 505 | 923 | 256 | 579 | 528 | 0.8 | 1.4 | 0.4 | 0.8 | 0.8 |

Footnotes:
(1) Includes unclassified sector not shown separately.
(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.
(3) Except public administration.

**Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted**

| Category | Gross job gains as a percent of employment (3 months ended) | | | | | Gross job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2017 | June 2017 | Sept. 2017 | Dec. 2017 | Mar. 2018 | Mar. 2017 | June 2017 | Sept. 2017 | Dec. 2017 | Mar. 2018 |
| United States(1) | 6.1 | 6.2 | 6.0 | 6.4 | 6.0 | 5.6 | 5.8 | 6.1 | 5.6 | 5.4 |
| Alabama | 6.1 | 5.6 | 6.0 | 6.0 | 6.0 | 5.2 | 5.6 | 5.8 | 5.4 | 5.3 |
| Alaska | 9.4 | 10.9 | 8.7 | 9.7 | 9.8 | 10.1 | 9.9 | 10.8 | 10.2 | 8.8 |
| Arizona | 6.0 | 6.2 | 6.6 | 6.3 | 6.0 | 5.5 | 5.7 | 5.2 | 5.3 | 5.3 |
| Arkansas | 5.7 | 5.4 | 5.8 | 6.1 | 5.4 | 5.2 | 5.7 | 5.5 | 5.1 | 5.0 |
| California | 6.8 | 6.9 | 6.5 | 6.9 | 6.4 | 6.2 | 6.5 | 6.3 | 6.0 | 5.9 |
| Colorado | 6.9 | 7.0 | 6.7 | 6.8 | 6.8 | 6.0 | 6.3 | 6.5 | 6.1 | 6.0 |
| Connecticut | 5.8 | 5.7 | 5.4 | 5.3 | 5.1 | 5.4 | 5.2 | 5.8 | 5.2 | 5.2 |
| Delaware | 6.6 | 6.7 | 6.4 | 7.0 | 7.1 | 5.9 | 6.6 | 6.6 | 6.4 | 5.9 |
| District of Columbia | 5.8 | 5.7 | 5.4 | 5.8 | 6.0 | 4.8 | 5.4 | 5.2 | 5.0 | 4.7 |
| Florida | 6.1 | 6.6 | 5.8 | 8.2 | 6.1 | 5.6 | 6.1 | 7.5 | 5.3 | 5.5 |
| Georgia | 6.3 | 6.2 | 6.2 | 6.9 | 6.5 | 5.9 | 6.1 | 6.1 | 5.6 | 5.6 |
| Hawaii | 5.4 | 5.2 | 5.4 | 5.1 | 5.0 | 4.8 | 5.3 | 5.1 | 4.7 | 4.8 |
| Idaho | 7.8 | 7.3 | 6.7 | 7.4 | 7.9 | 6.4 | 6.6 | 6.8 | 6.6 | 5.9 |
| Illinois | 5.9 | 5.7 | 5.6 | 6.0 | 5.7 | 5.5 | 5.6 | 6.0 | 5.3 | 5.1 |
| Indiana | 5.7 | 5.7 | 5.4 | 5.7 | 5.6 | 5.1 | 5.5 | 5.6 | 5.0 | 5.1 |
| Iowa | 6.1 | 5.7 | 5.5 | 5.9 | 5.5 | 5.6 | 5.8 | 5.7 | 5.3 | 5.3 |
| Kansas | 5.9 | 5.5 | 6.3 | 5.9 | 5.2 | 5.6 | 6.5 | 5.7 | 5.2 | 5.5 |
| Kentucky | 5.9 | 6.1 | 6.0 | 6.1 | 6.2 | 5.6 | 6.0 | 6.0 | 5.6 | 5.9 |
| Louisiana | 6.5 | 6.3 | 6.2 | 6.2 | 6.5 | 5.9 | 6.6 | 6.1 | 6.0 | 5.8 |
| Maine | 7.2 | 7.7 | 6.5 | 7.2 | 7.2 | 6.6 | 6.8 | 7.5 | 6.6 | 7.0 |
| Maryland | 6.1 | 6.4 | 6.3 | 6.2 | 6.3 | 5.9 | 6.1 | 6.2 | 6.3 | 5.7 |
| Massachusetts | 5.6 | 6.1 | 5.4 | 5.7 | 5.4 | 5.2 | 5.3 | 5.6 | 5.4 | 5.2 |
| Michigan | 5.6 | 5.8 | 5.3 | 5.7 | 5.7 | 5.0 | 5.3 | 6.0 | 5.4 | 4.6 |
| Minnesota | 5.9 | 5.7 | 5.3 | 5.8 | 5.3 | 4.9 | 5.3 | 5.7 | 5.5 | 5.0 |
| Mississippi | 5.9 | 5.9 | 5.9 | 6.3 | 5.5 | 5.9 | 6.0 | 5.9 | 5.4 | 5.8 |
| Missouri | 5.9 | 5.6 | 5.9 | 5.7 | 5.4 | 5.0 | 5.6 | 5.9 | 5.5 | 5.2 |
| Montana | 8.1 | 7.9 | 7.2 | 8.5 | 7.8 | 7.2 | 7.7 | 7.9 | 7.4 | 7.1 |
| Nebraska | 6.0 | 5.5 | 5.9 | 6.2 | 5.6 | 5.1 | 6.1 | 5.9 | 5.5 | 5.5 |
| Nevada | 6.6 | 6.2 | 6.2 | 6.6 | 6.5 | 5.2 | 5.9 | 5.8 | 5.2 | 5.4 |
| New Hampshire | 5.8 | 6.6 | 5.5 | 6.7 | 6.1 | 5.7 | 6.0 | 6.6 | 5.9 | 5.9 |
| New Jersey | 5.6 | 6.7 | 6.0 | 6.4 | 5.6 | 5.9 | 5.6 | 6.3 | 5.8 | 5.8 |
| New Mexico | 6.5 | 6.8 | 6.6 | 6.5 | 6.3 | 6.2 | 6.4 | 6.3 | 6.1 | 5.5 |
| New York | 6.2 | 6.4 | 6.3 | 6.2 | 6.2 | 5.7 | 5.8 | 6.1 | 5.8 | 5.6 |
| North Carolina | 6.4 | 6.3 | 6.0 | 6.3 | 6.2 | 5.7 | 6.2 | 6.0 | 5.5 | 5.2 |
| North Dakota | 7.6 | 6.8 | 6.7 | 6.8 | 7.0 | 6.8 | 6.9 | 6.7 | 6.8 | 6.3 |
| Ohio | 5.8 | 5.8 | 5.3 | 5.7 | 5.5 | 5.2 | 5.5 | 5.7 | 5.2 | 5.0 |
| Oklahoma | 6.3 | 6.6 | 6.6 | 6.4 | 6.1 | 6.2 | 6.0 | 6.0 | 5.8 | 5.5 |
| Oregon | 7.0 | 6.7 | 6.6 | 6.8 | 7.8 | 5.9 | 6.1 | 6.4 | 6.0 | 5.6 |
| Pennsylvania | 5.3 | 5.5 | 5.5 | 5.5 | 5.2 | 5.0 | 5.2 | 5.2 | 5.0 | 4.9 |
| Rhode Island | 6.4 | 6.5 | 6.0 | 6.6 | 6.3 | 6.0 | 5.9 | 6.3 | 6.0 | 6.1 |
| South Carolina | 6.2 | 6.1 | 5.8 | 7.0 | 5.9 | 5.7 | 6.1 | 6.2 | 5.3 | 4.7 |
| South Dakota | 6.4 | 6.2 | 5.8 | 6.4 | 6.4 | 5.9 | 6.2 | 5.9 | 5.7 | 5.9 |
| Tennessee | 5.2 | 5.5 | 5.4 | 5.9 | 5.0 | 5.0 | 5.2 | 5.2 | 4.9 | 4.8 |
| Texas | 5.9 | 5.9 | 5.9 | 6.4 | 5.8 | 5.2 | 5.4 | 5.8 | 5.3 | 5.1 |
| Utah | 7.7 | 6.8 | 7.0 | 7.0 | 7.4 | 6.1 | 6.3 | 6.3 | 5.9 | 6.0 |
| Vermont | 6.6 | 7.9 | 6.5 | 7.4 | 6.4 | 6.8 | 6.8 | 7.8 | 6.5 | 7.0 |
| Virginia | 6.1 | 6.4 | 5.9 | 6.3 | 5.8 | 5.6 | 5.9 | 6.2 | 5.5 | 5.2 |
| Washington | 6.9 | 7.1 | 6.4 | 6.9 | 7.2 | 6.0 | 6.2 | 6.4 | 6.0 | 5.7 |
| West Virginia | 6.3 | 6.4 | 6.7 | 6.3 | 6.8 | 6.3 | 6.5 | 6.3 | 6.1 | 5.8 |
| Wisconsin | 5.9 | 5.6 | 5.0 | 5.6 | 5.6 | 4.8 | 5.5 | 5.7 | 5.0 | 4.7 |
| Wyoming | 8.9 | 8.6 | 8.7 | 8.7 | 8.4 | 8.1 | 9.1 | 7.9 | 8.4 | 8.0 |
| Puerto Rico | 5.1 | 5.4 | 4.5 | 7.1 | 8.4 | 5.7 | 5.4 | 6.8 | 11.8 | 6.8 |
| Virgin Islands | 5.6 | 6.7 | 4.2 | 9.2 | 12.0 | 5.5 | 5.3 | 11.6 | 28.2 | 16.8 |

Note: See footnotes at end of table.

Footnotes
(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.