

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.95	3.5%	\$25.86	3.9%	\$14.41	6.0%
Management occupations	42.40	6.7	42.59	6.8	—	—
Level 7	17.38	12.0	—	—	—	—
Level 9	31.39	12.2	31.39	12.2	—	—
Level 10	50.49	12.1	50.49	12.1	—	—
Level 11	43.79	5.6	43.79	5.6	—	—
Not able to be leveled	40.97	10.0	41.23	10.1	—	—
Chief executives	70.97	6.8	70.97	6.8	—	—
General and operations managers	53.50	7.1	53.50	7.1	—	—
Financial managers	42.67	10.8	42.67	10.8	—	—
Education administrators	41.28	6.2	41.51	6.4	—	—
Level 11	43.60	9.9	43.60	9.9	—	—
Not able to be leveled	38.53	14.3	39.17	14.7	—	—
Education administrators, elementary and secondary school	47.59	8.4	47.59	8.4	—	—
Level 11	47.62	10.2	47.62	10.2	—	—
Education administrators, postsecondary	35.67	12.1	—	—	—	—
Social and community service managers	32.55	9.4	33.71	6.1	—	—
Business and financial operations occupations	24.23	4.7	24.33	4.9	—	—
Level 6	19.56	4.3	19.56	4.3	—	—
Level 7	19.63	3.1	19.49	2.3	—	—
Level 8	23.53	5.6	23.53	5.6	—	—
Level 9	30.64	10.9	30.64	10.9	—	—
Not able to be leveled	23.25	12.4	23.25	12.4	—	—
Human resources, training, and labor relations specialists	25.06	18.1	25.06	18.1	—	—
Accountants and auditors	28.99	17.6	28.99	17.6	—	—
Computer and mathematical science occupations	30.52	3.5	31.04	4.1	—	—
Computer systems analysts	34.23	4.5	34.23	4.5	—	—
Architecture and engineering occupations	27.42	6.7	27.42	6.7	—	—
Level 6	21.14	5.3	21.14	5.3	—	—
Engineers	34.06	6.9	34.06	6.9	—	—
Civil engineers	33.45	9.7	33.45	9.7	—	—
Engineering technicians, except drafters	22.06	3.8	22.06	3.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineering technicians, except drafters –Continued						
Level 6	\$21.16	6.0%	\$21.16	6.0%	–	–
Civil engineering technicians	21.87	4.2	21.87	4.2	–	–
Life, physical, and social science occupations						
Not able to be leveled	25.20	7.3	25.29	7.3	–	–
Miscellaneous life, physical, and social science technicians	26.10	4.0	26.39	3.4	–	–
.....	23.65	9.0	24.23	8.3	–	–
Community and social services occupations						
Level 6	22.89	9.0	22.98	9.3	–	–
Level 7	16.21	5.3	16.21	5.3	–	–
Level 9	22.02	6.2	22.11	6.3	–	–
Not able to be leveled	28.03	10.2	28.21	10.3	–	–
Counselors	20.68	5.1	20.78	5.8	–	–
Level 9	29.45	10.8	31.10	11.6	–	–
.....	30.62	17.2	–	–	–	–
Educational, vocational, and school counselors	36.55	9.3	39.17	5.7	–	–
Social workers	20.70	10.2	20.70	10.2	–	–
Child, family, and school social workers	18.81	8.6	18.81	8.6	–	–
Miscellaneous community and social service specialists	21.30	8.0	21.30	8.0	–	–
Level 7	24.32	7.8	24.32	7.8	–	–
Probation officers and correctional treatment specialists	22.59	4.8	22.59	4.8	–	–
Level 7	23.62	5.2	23.62	5.2	–	–
Social and human service assistants	19.17	21.4	19.17	21.4	–	–
Legal occupations						
Lawyers	36.04	7.5	36.04	7.5	–	–
Miscellaneous legal support workers	39.41	9.9	39.41	9.9	–	–
.....	23.97	7.0	23.97	7.0	–	–
Education, training, and library occupations						
Level 2	33.41	5.0	34.86	5.3	\$17.00	5.8%
Level 3	10.55	5.2	10.37	8.1	–	–
Level 4	11.73	5.2	–	–	–	–
.....	12.94	3.6	13.45	4.0	11.13	4.8

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Level 6	\$17.92	7.1%	–	–	–	–
Level 7	26.38	6.8	\$30.34	6.9%	\$12.48	7.6%
Level 8	29.28	4.5	29.42	4.3	–	–
Level 9	34.13	5.9	34.20	6.0	31.28	8.5
Level 10	31.11	5.1	31.11	5.1	–	–
Level 11	41.80	7.5	42.09	7.9	–	–
Not able to be leveled	35.84	10.6	41.98	12.0	15.75	9.0
Postsecondary teachers	59.40	22.5	61.08	23.2	31.64	17.2
Level 9	39.91	6.7	–	–	–	–
Level 11	45.32	6.6	45.86	7.4	–	–
Not able to be leveled	52.09	3.8	54.59	3.1	29.43	20.3
Arts, communications, and humanities teachers, postsecondary	37.88	7.0	38.16	11.4	36.22	21.6
Not able to be leveled	39.33	9.1	–	–	–	–
Miscellaneous postsecondary teachers	40.07	14.5	–	–	–	–
Primary, secondary, and special education school teachers	32.88	5.1	33.42	5.3	19.94	13.2
Level 7	32.20	5.7	32.86	6.3	–	–
Level 8	30.51	3.8	30.50	3.9	–	–
Level 9	34.05	6.3	34.10	6.4	31.69	3.7
Not able to be leveled	17.90	16.7	–	–	–	–
Preschool and kindergarten teachers	26.51	5.7	26.46	6.3	–	–
Level 9	27.03	4.9	26.59	4.3	–	–
Kindergarten teachers, except special education	26.02	2.2	25.86	2.1	–	–
Level 9	26.73	4.4	–	–	–	–
Elementary and middle school teachers	31.87	4.3	32.78	4.9	17.28	13.5
Level 7	32.04	6.6	32.59	8.5	–	–
Level 8	31.44	3.4	31.44	3.4	–	–
Level 9	33.48	6.6	33.46	6.7	34.28	4.2
Not able to be leveled	16.87	17.0	–	–	–	–
Elementary school teachers, except special education	31.98	4.1	33.11	4.8	16.39	12.9
Level 7	30.22	11.9	–	–	–	–
Level 8	32.75	2.8	32.75	2.8	–	–
Level 9	33.68	6.4	33.67	6.5	–	–
Not able to be leveled	16.32	17.5	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$31.35	6.4%	\$31.28	6.2%	–	–
Level 9	32.50	9.4	32.42	9.3	–	–
Secondary school teachers	34.88	5.2	34.90	5.3	–	–
Level 9	35.02	5.4	35.04	5.4	–	–
Secondary school teachers, except special and vocational education	34.93	5.3	34.95	5.3	–	–
Level 9	35.06	5.4	35.08	5.5	–	–
Special education teachers	33.61	3.7	33.81	3.7	–	–
Level 9	34.42	5.2	34.64	5.4	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.67	5.2	32.91	5.2	–	–
Level 9	33.85	7.1	34.21	7.7	–	–
Special education teachers, secondary school	34.80	2.7	–	–	–	–
Other teachers and instructors	26.34	18.9	36.75	2.8	\$15.07	9.2%
Level 9	34.32	6.8	–	–	–	–
Not able to be leveled	26.41	25.2	–	–	15.28	21.2
Library technicians	18.80	9.3	19.26	8.4	–	–
Instructional coordinators	28.20	1.9	28.11	1.9	–	–
Teacher assistants	12.52	2.5	12.97	3.9	11.26	3.5
Level 2	10.55	5.2	10.37	8.1	–	–
Level 3	11.73	5.2	–	–	–	–
Level 4	12.68	2.9	13.14	3.2	11.13	4.8
Arts, design, entertainment, sports, and media occupations	19.99	2.0	21.36	1.6	13.79	6.4
Not able to be leveled	17.49	10.7	–	–	13.62	7.7
Healthcare practitioner and technical occupations	32.67	3.2	32.43	3.4	34.83	8.8
Level 9	34.86	7.3	34.76	7.4	–	–
Level 11	48.19	11.0	–	–	–	–
Not able to be leveled	33.79	21.3	33.79	21.3	–	–
Registered nurses	32.43	4.3	32.42	4.8	–	–
Level 9	32.10	3.6	31.86	3.6	–	–
Therapists	36.43	9.6	32.58	8.2	–	–
Speech-language pathologists	44.70	4.4	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations	\$13.91	4.9%	\$14.20	4.9%	—	—
Level 3	12.45	6.3	—	—	—	—
Nursing, psychiatric, and home health aides	11.86	6.6	11.89	6.9	—	—
Miscellaneous healthcare support occupations	16.69	11.0	—	—	—	—
Protective service occupations	23.48	5.5	23.99	5.7	\$12.71	7.1%
Level 1	9.14	3.0	—	—	9.14	3.0
Level 2	8.18	1.5	—	—	8.19	1.5
Level 3	12.81	9.9	—	—	13.73	2.0
Level 4	15.97	3.6	16.05	4.1	—	—
Level 5	17.02	9.4	17.12	9.5	—	—
Level 6	19.77	9.9	19.77	9.9	—	—
Level 7	25.04	2.3	25.04	2.3	—	—
Level 8	30.29	2.5	30.29	2.5	—	—
Level 9	35.61	2.4	35.61	2.4	—	—
First-line supervisors/managers, law enforcement workers	31.91	7.3	31.91	7.3	—	—
Level 8	29.22	4.5	29.22	4.5	—	—
First-line supervisors/managers of police and detectives	34.40	7.5	34.40	7.5	—	—
Level 8	30.88	5.2	30.88	5.2	—	—
Fire fighters	19.41	12.2	19.48	12.3	—	—
Level 6	18.02	14.0	18.02	14.0	—	—
Level 7	21.59	4.9	21.59	4.9	—	—
Bailiffs, correctional officers, and jailers	19.27	4.9	19.37	5.2	—	—
Level 6	18.15	6.3	18.15	6.3	—	—
Correctional officers and jailers	19.27	4.9	19.37	5.2	—	—
Level 6	18.15	6.3	18.15	6.3	—	—
Police officers	26.46	2.5	26.50	2.5	—	—
Level 6	24.00	9.2	24.00	9.2	—	—
Level 7	26.48	3.1	26.48	3.1	—	—
Level 8	30.64	5.9	30.64	5.9	—	—
Police and sheriff's patrol officers	26.46	2.5	26.50	2.5	—	—
Level 6	24.00	9.2	24.00	9.2	—	—
Level 7	26.48	3.1	26.48	3.1	—	—
Level 8	30.64	5.9	30.64	5.9	—	—
Security guards and gaming surveillance officers	12.39	9.0	—	—	—	—
Security guards	12.39	9.0	—	—	—	—
Miscellaneous protective service workers	16.56	14.0	—	—	11.54	9.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Miscellaneous protective service workers –Continued						
Level 1	\$9.14	3.0%	–	–	\$9.14	3.0%
Level 2	8.18	1.5	–	–	8.19	1.5
Level 3	13.16	1.9	–	–	13.16	1.9
Lifeguards, ski patrol, and other recreational protective service workers	9.63	7.7	–	–	9.54	8.1
Level 2	8.18	1.5	–	–	8.19	1.5
Food preparation and serving related occupations	11.24	3.8	\$11.07	5.2%	11.59	6.8
Level 2	8.77	11.9	–	–	8.57	6.4
Level 3	11.94	6.2	11.36	6.4	–	–
First-line supervisors/managers, food preparation and serving workers	13.55	5.2	–	–	–	–
Cooks	11.13	8.2	11.81	8.5	–	–
Cooks, institution and cafeteria	10.53	8.6	–	–	–	–
Fast food and counter workers	11.96	9.1	–	–	12.41	7.9
Level 2	10.14	13.5	–	–	–	–
Combined food preparation and serving workers, including fast food	12.18	6.1	–	–	12.52	7.2
Building and grounds cleaning and maintenance occupations	13.04	4.9	13.35	5.4	9.66	16.0
Level 1	10.14	3.4	–	–	–	–
Level 2	11.85	2.9	11.93	2.7	–	–
Level 3	11.85	5.9	12.39	5.6	–	–
Level 4	14.51	4.9	–	–	–	–
Building cleaning workers	12.40	3.5	12.79	3.1	8.65	12.2
Level 2	12.05	3.6	12.12	3.3	–	–
Level 3	12.23	6.3	13.02	2.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.63	4.3	13.13	3.8	8.65	12.2
Level 2	12.58	5.0	12.72	4.7	–	–
Level 3	12.31	7.5	13.29	3.1	–	–
Grounds maintenance workers	13.43	13.7	13.40	14.1	–	–
Landscaping and groundskeeping workers	13.82	15.5	13.76	16.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$11.61	9.9%	\$12.99	13.4%	\$10.36	9.4%
Level 2	8.27	17.3	—	—	10.48	10.2
Level 3	10.74	7.6	—	—	10.98	6.5
Level 4	11.79	8.7	—	—	—	—
Child care workers	9.97	9.8	—	—	—	—
Recreation and fitness workers	13.55	6.5	—	—	11.80	6.3
Level 2	11.00	14.0	—	—	11.00	14.0
Recreation workers	13.56	6.5	—	—	11.79	6.3
Level 2	11.00	14.0	—	—	11.00	14.0
Sales and related occupations	12.01	16.0	14.31	20.6	—	—
Retail sales workers	9.70	9.0	—	—	—	—
Cashiers, all workers	9.67	9.3	—	—	—	—
Cashiers	9.67	9.3	—	—	—	—
Office and administrative support occupations	15.97	1.9	16.32	2.3	11.91	5.9
Level 2	9.24	3.3	—	—	8.88	3.3
Level 3	13.00	1.7	13.12	1.4	12.22	9.1
Level 4	14.73	1.4	14.98	1.2	12.33	11.2
Level 5	16.87	2.9	16.97	3.0	—	—
Level 6	18.14	3.2	18.15	3.2	—	—
Not able to be leveled	17.09	5.6	17.56	5.1	—	—
First-line supervisors/managers of office and administrative support workers	21.37	9.1	21.23	9.3	—	—
Financial clerks	15.86	4.0	15.98	4.3	—	—
Level 5	15.54	2.3	15.54	2.3	—	—
Level 6	18.24	6.3	18.24	6.3	—	—
Bookkeeping, accounting, and auditing clerks	16.24	5.5	16.40	5.9	—	—
Level 5	15.80	3.5	15.80	3.5	—	—
Level 6	19.42	7.3	19.42	7.3	—	—
Court, municipal, and license clerks ..	17.01	6.1	16.99	6.3	—	—
Level 4	14.57	4.7	—	—	—	—
Level 5	20.97	6.0	20.97	6.0	—	—
Level 6	18.46	6.0	—	—	—	—
Eligibility interviewers, government programs	16.44	4.5	16.44	4.5	—	—
Library assistants, clerical	12.16	3.2	—	—	11.04	11.6
Dispatchers	17.51	8.3	17.50	8.6	—	—
Police, fire, and ambulance dispatchers	17.88	9.6	17.88	10.1	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants						
assistants	\$16.88	3.3%	\$16.88	3.3%	–	–
Level 4	14.23	5.3	14.23	5.3	–	–
Level 5	16.71	5.7	16.71	5.7	–	–
Level 6	16.96	5.0	16.96	5.0	–	–
Not able to be leveled	21.27	6.3	21.27	6.3	–	–
Executive secretaries and administrative assistants						
Level 6	17.90	7.0	17.90	7.0	–	–
Level 6	16.38	3.8	16.38	3.8	–	–
Secretaries, except legal, medical, and executive						
Level 6	14.89	5.2	14.89	5.2	–	–
Office clerks, general						
Level 3	14.75	4.7	15.22	4.2	\$12.27	9.1%
Level 4	12.72	5.2	13.20	4.4	11.18	10.2
Level 5	14.36	4.8	15.13	4.7	–	–
Level 5	16.30	2.8	16.75	1.5	–	–
Construction and extraction occupations						
Level 4	18.98	4.5	19.04	4.6	–	–
Level 5	15.08	6.5	15.08	6.5	–	–
Level 6	17.62	4.5	17.62	4.5	–	–
Level 7	22.79	4.2	22.79	4.2	–	–
Level 7	23.56	2.6	23.56	2.6	–	–
Not able to be leveled	15.38	15.5	15.38	15.5	–	–
Construction equipment operators						
Level 6	18.49	6.1	18.49	6.1	–	–
Level 6	22.81	3.5	22.81	3.5	–	–
Operating engineers and other construction equipment operators						
Level 6	18.11	6.9	18.11	6.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters						
Level 6	19.46	21.4	19.46	21.4	–	–
Highway maintenance workers						
Level 6	16.24	8.7	16.38	9.1	–	–
Installation, maintenance, and repair occupations						
Level 4	22.60	5.6	22.85	5.4	–	–
Level 5	17.86	4.7	–	–	–	–
Level 5	17.95	4.9	17.95	4.9	–	–
Level 6	23.19	10.7	24.58	8.4	–	–
Level 7	27.42	2.0	27.42	2.0	–	–
Industrial machinery installation, repair, and maintenance workers						
Level 5	21.30	8.2	21.87	7.9	–	–
Level 5	18.00	10.3	18.00	10.3	–	–
Level 6	22.93	12.5	24.61	10.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general	\$21.07	7.6%	\$21.64	7.2%	–	–
Level 5	18.00	10.3	18.00	10.3	–	–
Level 6	22.93	12.5	24.61	10.0	–	–
Miscellaneous installation, maintenance, and repair workers	18.15	2.4	18.15	2.4	–	–
Production occupations	22.02	7.6	22.02	7.6	–	–
Water and liquid waste treatment plant and system operators	20.76	6.8	20.76	6.8	–	–
Transportation and material moving occupations	15.47	8.3	16.10	10.1	\$13.64	11.5%
Level 2	12.17	7.6	–	–	–	–
Level 3	15.80	7.5	15.79	10.8	15.82	1.3
Level 4	15.47	9.8	16.28	12.4	–	–
Bus drivers	14.36	8.1	14.09	9.4	14.91	11.7
Level 3	16.42	4.9	16.63	7.8	16.19	2.0
Level 4	13.75	9.0	–	–	–	–
Bus drivers, transit and intercity	15.83	10.7	–	–	–	–
Bus drivers, school	13.67	7.4	12.78	6.7	14.80	13.1
Level 3	15.77	4.0	–	–	16.23	2.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.