

Table 45. Vision care benefits:¹ Median copayments for selected services, private industry workers, 2015

(Includes all workers participating in vision care plans)

Characteristics	Eye exams	Glasses	Contact lenses ²
Worker characteristics			
All workers	\$10	\$25	\$25
Management, professional, and related	10	25	25
Management, business, and financial	10	25	25
Professional and related	10	–	25
Service	–	25	25
Sales and office	10	–	–
Sales and related	10	25	25
Office and administrative support	10	20	15
Natural resources, construction, and maintenance	–	20	25
Installation, maintenance, and repair	–	25	25
Production, transportation, and material moving	10	20	25
Production	10	–	25
Transportation and material moving	10	20	25
Full time	10	25	25
Part time	10	25	25
Union	10	20	25
Nonunion	10	25	25
Average wage within the following categories ³ :			
Second 25 percent	10	25	–
Third 25 percent	10	20	25
Highest 25 percent	10	25	25
Highest 10 percent	10	25	25
Establishment characteristics			
Goods-producing industries	10	–	25
Manufacturing	10	25	25
Service-providing industries	10	25	25
Trade, transportation, and utilities	10	20	–
Information	–	20	–
Financial activities	10	20	–
Finance and insurance	10	–	–
Credit intermediation and related activities ..	10	–	–
Professional and business services:			
Professional and technical services	10	25	25
Education and health services	10	20	–
Educational services	10	25	10
Junior colleges, colleges, and universities ...	10	25	–
Health care and social assistance	10	20	–

See footnotes at end of table.

Table 45. Vision care benefits:¹ Median copayments for selected services, private industry workers, 2015—continued

(Includes all workers participating in vision care plans)

Characteristics	Eye exams	Glasses	Contact lenses ²
1 to 99 workers:			
50 to 99 workers	\$10	\$15	\$25
100 workers or more	10	25	25
100 to 499 workers	10	25	25
500 workers or more	10	—	25
Geographic areas			
Northeast	10	20	—
New England	10	20	25
Middle Atlantic	10	20	—
South	10	20	25
South Atlantic	10	—	25
West South Central	—	25	25
Midwest	10	25	25
East North Central	10	25	25
West North Central	10	25	25
West	10	25	25
Mountain	10	—	—

¹ Includes plans with employer-provided discount cards if there is a cost to the employer.

² Includes plans that provide coverage for elective purchase of contact lenses; medically necessary contact lenses (for cataract surgery, for example) normally are provided under the surgical portion of a medical plan and are not described in this table.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2015."

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.