

**Table 47. Non-high deductible health plans: Amount of annual individual deductible, private industry workers, National Compensation Survey, 2013**

(All workers participating in non-high deductible health plans = 100 percent)

Characteristics	Total	With deductible	Amount of annual deductible					With no deductible
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
<b>Worker characteristic</b>								
All workers .....	100	80	\$200	\$275	\$500	\$750	\$1,000	20
Management, professional, and related .....	100	80	200	250	500	750	1,000	20
Management, business, and financial .....	100	83	–	300	–	600	1,000	17
Professional and related .....	100	77	200	250	500	800	1,000	23
Service .....	100	74	200	250	400	500	1,000	26
Protective service .....	100	82	250	300	–	–	1,000	18
Sales and office .....	100	82	200	300	500	1,000	1,000	18
Sales and related .....	100	83	200	300	500	1,000	1,000	17
Office and administrative support .....	100	81	200	300	500	800	1,000	19
Natural resources, construction, and maintenance .....	100	85	–	300	500	–	1,000	15
Installation, maintenance, and repair .....	100	80	150	250	500	750	1,000	20
Production, transportation, and material moving .....	100	79	200	300	500	750	1,000	21
Production .....	100	77	250	300	500	700	1,000	23
Transportation and material moving .....	100	81	200	250	500	750	1,000	19
Full time .....	100	80	200	300	500	750	1,000	20
Part time .....	100	82	–	250	300	500	950	18
Union .....	100	74	–	200	300	500	1,000	26
Nonunion .....	100	81	200	300	500	750	1,000	19
Average wage within the following categories <sup>1</sup> :								
Lowest 25 percent .....	100	78	200	250	500	750	1,000	22
Second 25 percent .....	100	82	200	250	500	750	1,000	18
Third 25 percent .....	100	78	200	300	500	750	1,000	22
Highest 25 percent .....	100	80	200	275	500	750	1,000	20
Highest 10 percent .....	100	77	200	300	500	750	1,000	23
<b>Establishment characteristic</b>								
Goods-producing industries .....	100	80	–	300	400	750	1,000	20
Construction .....	100	85	250	300	500	–	1,000	15
Manufacturing .....	100	77	200	275	400	700	1,000	23
Service-providing industries .....	100	80	200	250	500	750	1,000	20
Trade, transportation, and utilities .....	100	81	200	300	500	950	1,000	19
Wholesale trade .....	100	83	250	–	500	850	1,000	17
Retail trade .....	100	82	200	300	500	1,000	1,000	18
Transportation and warehousing .....	100	76	–	250	500	–	1,000	24
Utilities .....	100	–	–	–	–	–	–	–
Information .....	100	73	200	350	500	1,000	1,100	27
Financial activities .....	100	84	250	350	500	1,000	1,000	16
Finance and insurance .....	100	85	250	350	500	1,000	1,000	15

See footnotes at end of table.

**Table 47. Non-high deductible health plans: Amount of annual individual deductible, private industry workers, National Compensation Survey, 2013—continued**

(All workers participating in non-high deductible health plans = 100 percent)

Characteristics	Total	With deductible	Amount of annual deductible					With no deductible
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Credit intermediation and related activities ..	100	90	\$300	\$350	\$500	\$1,000	\$1,000	10
Insurance carriers and related activities .....	100	78	250	350	500	750	1,000	22
Professional and business services .....	100	82	200	350	500	1,000	1,000	18
Professional and technical services .....	100	80	300	—	500	1,000	1,000	20
Administrative and waste services .....	100	—	—	—	—	—	—	—
Education and health services .....	100	78	200	250	500	500	1,000	22
Educational services .....	100	75	200	250	500	600	1,000	25
Junior colleges, colleges, and universities ...	100	79	200	250	400	600	1,000	21
Health care and social assistance .....	100	78	200	250	500	500	1,000	22
Other services .....	100	79	—	300	500	—	1,000	21
<b>1 to 99 workers .....</b>	<b>100</b>	<b>76</b>	<b>250</b>	<b>300</b>	<b>500</b>	<b>1,000</b>	<b>1,000</b>	<b>24</b>
1 to 49 workers .....	100	78	250	300	500	1,000	1,000	22
50 to 99 workers .....	100	72	250	300	500	1,000	1,000	28
100 workers or more .....	100	83	200	250	500	750	1,000	17
100 to 499 workers .....	100	87	200	300	500	750	1,000	13
500 workers or more .....	100	79	150	250	400	600	1,000	21
<b>Geographic area</b>								
New England .....	100	75	—	250	375	500	1,000	25
Middle Atlantic .....	100	71	200	250	500	900	1,000	29
South Atlantic .....	100	88	—	—	—	—	—	12
East South Central .....	100	—	—	—	—	—	—	—
West South Central .....	100	91	200	275	—	750	1,000	9
East North Central .....	100	85	250	300	500	750	1,000	15
West North Central .....	100	85	250	—	500	1,000	1,000	15
Mountain .....	100	79	—	300	500	—	1,000	21
Pacific .....	100	66	200	250	500	750	1,000	34

<sup>1</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20132014.htm](http://www.bls.gov/ncs/ebs/glossary20132014.htm).