

Table 27. Savings and thrift plans: Default enrollment amount as a percent of the employee maximum amount matched by employer, private industry workers, National Compensation Survey, 2012

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Total	Automatic enrollment available	Default enrollment amount as a percent of the employee maximum amount matched by employer ¹					Automatic enrollment not available	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
Worker characteristic									
All workers	100	33	44	50	50	100	100	60	6
Management, professional, and related	100	34	—	50	50	—	100	58	7
Management, business, and financial	100	36	50	50	50	100	100	55	9
Professional and related	100	33	33	50	50	75	100	61	6
Service	100	41	—	—	—	133	133	54	5
Protective service	100	—	—	—	—	—	—	—	2
Sales and office	100	31	44	50	50	100	100	63	6
Sales and related	100	26	50	50	60	75	—	69	6
Office and administrative support	100	33	40	50	50	100	100	60	7
Natural resources, construction, and maintenance	100	31	44	50	—	100	100	64	5
Construction, extraction, farming, fishing, and forestry	100	—	—	—	—	—	—	76	—
Installation, maintenance, and repair	100	34	44	50	—	100	100	61	5
Production, transportation, and material moving	100	34	36	50	60	—	100	60	5
Production	100	29	36	50	50	100	100	66	5
Transportation and material moving	100	41	—	50	60	63	100	52	6
Full time	100	34	44	50	50	100	100	60	6
Part time	100	29	50	50	50	60	100	64	7
Union	100	29	33	33	50	100	100	68	3
Nonunion	100	34	50	50	50	100	100	60	7
Average wage within the following categories: ²									
Lowest 25 percent	100	23	50	50	—	133	133	72	6
Lowest 10 percent	100	—	—	—	—	—	—	89	—
Second 25 percent	100	35	40	50	50	100	100	60	5
Third 25 percent	100	34	50	50	60	—	100	60	6
Highest 25 percent	100	35	—	50	50	100	100	58	7
Highest 10 percent	100	37	—	50	50	100	100	56	7
Establishment characteristic									
Goods-producing industries	100	34	36	50	50	—	100	60	7
Manufacturing	100	35	36	40	50	100	100	58	8
Service-providing industries	100	33	50	50	60	100	100	60	6
Trade, transportation, and utilities	100	34	50	60	60	—	100	60	6
Wholesale trade	100	42	50	60	75	75	75	56	3
Retail trade	100	24	50	50	—	100	100	69	7
Transportation and warehousing	100	53	—	—	—	—	—	41	6
Utilities	100	—	—	—	—	—	—	75	—
Information	100	37	—	50	50	—	100	63	(³)
Financial activities	100	31	44	50	50	—	100	58	12
Finance and insurance	100	32	50	50	50	—	100	57	11
Credit intermediation and related activities ..	100	24	50	50	50	—	100	68	9
Insurance carriers and related activities	100	46	33	50	50	100	100	48	6
Professional and business services	100	41	50	50	—	100	100	54	5
Professional and technical services	100	34	—	—	—	—	—	61	5
Education and health services	100	31	—	50	—	—	133	62	7
Educational services	100	—	—	—	—	—	—	—	—
Junior colleges, colleges, and universities ...	100	—	—	—	—	—	—	—	—
Healthcare and social assistance	100	32	—	50	—	—	133	63	5

See footnotes at end of table.

Table 27. Savings and thrift plans: Default enrollment amount as a percent of the employee maximum amount matched by employer, private industry workers, National Compensation Survey, 2012—Continued

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Total	Automatic enrollment available	Default enrollment amount as a percent of the employee maximum amount matched by employer ¹					Automatic enrollment not available	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
1 to 99 workers	100	31	50	50	50	—	100	62	6
1 to 49 workers	100	32	50	50	50	—	100	61	7
50 to 99 workers	100	30	—	50	50	—	100	66	4
100 workers or more	100	35	38	50	60	100	100	59	6
100 to 499 workers	100	31	50	50	—	100	—	64	5
500 workers or more	100	40	33	50	60	100	100	53	8
Geographic area									
New England	100	29	50	50	60	—	100	61	10
Middle Atlantic	100	30	33	50	—	—	133	60	10
East North Central	100	38	36	50	50	—	100	51	11
West North Central	100	49	33	50	50	75	100	45	6
South Atlantic	100	30	50	50	50	100	100	67	3
East South Central	100	28	50	50	50	60	100	66	6
West South Central	100	22	50	50	60	67	100	75	3
Mountain	100	39	50	75	—	100	100	58	3
Pacific	100	37	44	50	—	100	100	57	6

¹ The percentage is determined by the ratio of the default enrollment amount to the maximum employee contribution matched by the employer, for those plans that specify both values.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2012."

³ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.