

**Table 46. Vision care benefits<sup>1</sup>: Coverage for selected services, private industry workers, National Compensation Survey, 2011**

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams	Glasses	Contact lenses <sup>2</sup>	Lasik surgery
All workers .....	100	100	95	16
<b>Worker characteristic</b>				
Management, professional, and related .....	100	100	97	18
Management, business, and financial .....	100	100	99	20
Professional and related .....	100	100	95	16
Service .....	100	99	93	7
Protective service .....	100	100	100	—
Sales and office .....	100	100	92	23
Sales and related .....	100	100	87	17
Office and administrative support .....	100	100	94	25
Natural resources, construction, and maintenance	100	100	98	—
Construction, extraction, farming, fishing, and forestry .....	100	100	98	—
Installation, maintenance, and repair .....	100	100	98	23
Production, transportation, and material moving .....	100	100	93	14
Production .....	100	100	95	18
Transportation and material moving .....	100	100	91	—
Full time .....	100	100	96	17
Part time .....	100	100	82	—
Union .....	100	100	91	14
Nonunion .....	100	100	96	17
Average wage within the following categories: <sup>3</sup>				
Lowest 25 percent .....	100	100	92	—
Second 25 percent .....	100	100	91	17
Third 25 percent .....	100	100	95	17
Highest 25 percent .....	100	100	97	19
Highest 10 percent .....	100	100	98	21
<b>Establishment characteristic</b>				
Goods-producing industries .....	100	100	97	12
Construction .....	100	100	98	—
Manufacturing .....	100	100	97	17
Service-providing industries .....	100	100	94	17
Trade, transportation, and utilities .....	100	100	86	15
Wholesale trade .....	100	100	96	—
Retail trade .....	100	100	72	—
Transportation and warehousing .....	100	100	98	—
Information .....	100	100	100	33
Financial activities .....	100	100	97	42
Finance and insurance .....	100	100	99	54

See footnotes at end of table.

**Table 46. Vision care benefits<sup>1</sup>: Coverage for selected services, private industry workers, National Compensation Survey, 2011—Continued**

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams	Glasses	Contact lenses <sup>2</sup>	Lasik surgery
Credit intermediation and related activities ..	100	100	98	65
Insurance carriers and related activities .....	100	100	100	34
Professional and business services .....	100	100	99	—
Professional and technical services .....	100	100	100	—
Administrative and waste services .....	100	100	98	—
Education and health services .....	100	99	92	10
Educational services .....	100	100	82	—
Junior colleges, colleges, and universities ...	100	100	83	—
Healthcare and social assistance .....	100	99	93	—
1 to 99 workers .....	100	100	97	12
1 to 49 workers .....	100	100	95	14
50 to 99 workers .....	100	100	99	9
100 workers or more .....	100	100	94	19
100 to 499 workers .....	100	100	92	12
500 workers or more .....	100	100	95	24
<b>Geographic area</b>				
New England .....	100	100	99	46
Middle Atlantic .....	100	100	89	13
East North Central .....	100	100	92	—
West North Central .....	100	100	99	—
South Atlantic .....	100	100	95	21
East South Central .....	100	100	100	—
West South Central .....	100	100	100	—
Mountain .....	100	100	98	15
Pacific .....	100	99	96	11

<sup>1</sup> Includes plans with employer-provided discount cards if there is a cost to the employer.

<sup>2</sup> Includes plans that provide coverage for elective purchase of contact lenses; medically necessary contact lenses (for cataract surgery, for example) normally are provided under the surgical portion of a medical plan and are not described in this table.

<sup>3</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average

wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20112012.htm](http://www.bls.gov/ncs/ebs/glossary20112012.htm).