

Table 19. Outpatient prescription drug benefits:¹ Copayment provisions, private industry workers, National Compensation Survey, 2011

(All workers participating in outpatient prescription drug plans with a generic drug or brand-name drug provision = 100 percent)

Characteristics	Generic drugs ²				Brand-name drugs ³			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
All workers	84	14	2	\$10	80	18	2	\$30
Worker characteristic								
Management, professional, and related	86	13	1	10	82	17	1	25
Management, business, and financial	86	12	2	10	80	18	2	25
Professional and related	86	14	(⁴)	10	83	16	(⁴)	25
Service	85	13	3	10	84	13	3	30
Protective service	60	—	—	10	55	—	—	25
Sales and office	85	12	3	10	81	17	2	30
Sales and related	86	11	3	10	83	15	2	30
Office and administrative support	85	12	3	10	80	18	2	30
Natural resources, construction, and maintenance	77	21	2	10	75	23	2	30
Construction, extraction, farming, fishing, and forestry	82	15	3	10	86	—	—	25
Installation, maintenance, and repair	74	25	2	10	69	30	1	30
Production, transportation, and material moving	82	16	2	10	77	21	2	25
Production	80	18	2	10	75	24	2	25
Transportation and material moving	83	14	3	10	80	17	3	30
Full time	84	14	2	10	81	18	2	30
Part time	82	16	1	10	77	21	1	30
Union	78	21	1	10	78	21	1	25
Nonunion	85	13	2	10	81	17	2	30
Average wage within the following categories: ⁵								
Lowest 25 percent	87	11	1	10	83	15	2	30
Lowest 10 percent	79	—	—	10	72	26	2	30
Second 25 percent	85	13	2	10	81	17	2	30
Third 25 percent	82	16	3	10	79	19	2	30
Highest 25 percent	84	14	1	10	80	18	1	25
Highest 10 percent	87	12	1	10	82	18	1	25
Establishment characteristic								
Goods-producing industries	83	15	2	10	78	20	2	25
Construction	87	13	—	10	87	—	—	30
Manufacturing	81	17	3	10	73	24	3	25
Service-providing industries	84	14	2	10	81	17	2	30
Trade, transportation, and utilities	85	12	2	10	82	16	2	30
Wholesale trade	75	16	8	10	76	18	6	30
Retail trade	89	10	(⁴)	10	83	16	(⁴)	30
Utilities	76	23	1	—	68	31	1	—
Information	88	12	(⁴)	10	82	18	(⁴)	25
Financial activities	81	15	4	10	69	28	3	30
Finance and insurance	84	11	5	10	69	27	4	30

See footnotes at end of table.

Table 19. Outpatient prescription drug benefits:¹ Copayment provisions, private industry workers, National Compensation Survey, 2011—Continued

(All workers participating in outpatient prescription drug plans with a generic drug or brand-name drug provision = 100 percent)

Characteristics	Generic drugs ²				Brand-name drugs ³			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
Credit intermediation and related activities ..	82	10	8	\$10	63	31	6	\$30
Insurance carriers and related activities	86	13	1	10	75	24	1	30
Professional and business services	84	15	1	10	80	19	1	25
Professional and technical services	84	15	1	10	80	19	1	25
Education and health services	84	15	1	10	85	13	1	30
Educational services	89	—	—	10	91	—	—	25
Junior colleges, colleges, and universities ...	87	12	(⁴)	10	88	12	1	25
Healthcare and social assistance	83	15	2	10	84	14	2	30
Leisure and hospitality	88	—	—	10	89	—	—	25
1 to 99 workers	83	15	3	10	81	17	2	30
1 to 49 workers	81	16	3	10	78	20	3	30
50 to 99 workers	86	12	1	10	87	12	1	30
100 workers or more	85	13	1	10	80	18	1	25
100 to 499 workers	85	13	2	10	81	17	2	25
500 workers or more	85	14	1	10	79	20	1	25
Geographic area								
New England	86	—	—	10	86	—	—	25
Middle Atlantic	85	—	—	10	80	19	1	30
East North Central	75	23	2	10	72	26	2	30
West North Central	86	14	(⁴)	10	76	24	(⁴)	30
South Atlantic	85	12	4	10	83	14	3	30
East South Central	83	17	(⁴)	10	80	19	(⁴)	30
West South Central	89	—	—	10	81	16	3	30
Mountain	84	—	—	10	82	14	4	30
Pacific	88	12	1	10	88	11	1	25

¹ Outpatient prescription drug benefits include both stand-alone drug plans and prescription drug benefits included as part of a medical plan.

² All workers participating in an outpatient prescription drug plan with a generic drug provision equals 100 percent.

³ All workers participating in an outpatient prescription drug plan with a brand-name drug provision equals 100 percent.

⁴ Less than 0.5.

⁵ The categories are based on the average wage for each occupation surveyed, which may

include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.