

**Table 1. Medical care benefits: Plan type, private industry workers, National Compensation Survey, 2011**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	Fee-for-service plan					
		Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	Not determinable
All workers .....	100	79	3	60	10	7	-
<b>Worker characteristic</b>							
Management, professional, and related .....	100	76	2	52	13	8	-
Management, business, and financial .....	-	78	3	57	10	9	-
Professional and related .....	100	75	2	49	16	8	-
Service .....	100	70	-	54	8	8	-
Protective service .....	100	-	-	58	-	-	-
Sales and office .....	100	81	4	60	10	7	-
Sales and related .....	100	85	-	70	6	-	-
Office and administrative support .....	100	78	-	55	12	7	-
Natural resources, construction, and maintenance	100	86	-	76	4	5	-
Construction, extraction, farming, fishing, and forestry .....	100	86	-	76	3	-	-
Installation, maintenance, and repair .....	100	87	-	75	4	6	-
Production, transportation, and material moving .....	100	84	-	68	6	5	-
Production .....	100	83	-	69	-	-	-
Transportation and material moving .....	100	85	-	68	-	-	-
Full time .....	100	79	3	60	10	7	-
Part time .....	100	83	-	63	7	-	-
Union .....	100	75	-	62	6	4	-
Nonunion .....	100	80	3	60	10	7	-
Average wage within the following categories: <sup>1</sup>							
Lowest 25 percent .....	100	80	-	65	5	-	-
Lowest 10 percent .....	100	-	-	60	-	-	-
Second 25 percent .....	100	79	2	59	11	7	-
Third 25 percent .....	100	79	3	61	9	6	-
Highest 25 percent .....	100	79	3	58	10	8	-
Highest 10 percent .....	100	81	2	57	12	9	-
<b>Establishment characteristic</b>							
Goods-producing industries .....	100	82	-	71	-	5	-
Construction .....	-	84	-	77	-	-	-
Manufacturing .....	100	83	-	71	-	5	-
Service-providing industries .....	100	78	3	57	11	7	-
Trade, transportation, and utilities .....	100	84	-	74	4	-	-
Wholesale trade .....	100	76	-	68	-	-	-
Retail trade .....	100	86	-	80	-	-	-
Utilities .....	100	76	-	69	-	-	-
Information .....	-	76	-	55	-	12	-
Financial activities .....	100	84	-	51	18	13	-
Finance and insurance .....	100	84	3	53	16	13	-

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, private industry workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
All workers .....	21	17	4	—
<b>Worker characteristic</b>				
Management, professional, and related .....	24	18	6	—
Management, business, and financial .....	22	18	4	—
Professional and related .....	25	18	—	—
Service .....	30	26	—	—
Protective service .....	—	—	—	—
Sales and office .....	19	16	4	—
Sales and related .....	15	13	—	—
Office and administrative support .....	22	18	4	—
Natural resources, construction, and maintenance	14	12	—	—
Construction, extraction, farming, fishing, and forestry .....	14	12	—	—
Installation, maintenance, and repair .....	13	12	—	—
Production, transportation, and material moving .....	16	13	3	—
Production .....	17	12	—	—
Transportation and material moving .....	15	13	—	—
Full time .....	21	17	4	—
Part time .....	17	15	—	—
Union .....	25	23	1	—
Nonunion .....	20	15	5	—
Average wage within the following categories: <sup>1</sup>				
Lowest 25 percent .....	20	18	—	—
Lowest 10 percent .....	—	—	—	—
Second 25 percent .....	21	17	—	—
Third 25 percent .....	21	17	4	—
Highest 25 percent .....	21	16	5	—
Highest 10 percent .....	19	15	4	—
<b>Establishment characteristic</b>				
Goods-producing industries .....	18	14	3	—
Construction .....	16	15	—	—
Manufacturing .....	17	14	—	—
Service-providing industries .....	22	17	4	—
Trade, transportation, and utilities .....	16	14	3	—
Wholesale trade .....	24	20	—	—
Retail trade .....	14	12	—	—
Utilities .....	24	17	—	—
Information .....	24	—	—	—
Financial activities .....	16	13	—	—
Finance and insurance .....	16	12	—	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, private industry workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	Fee-for-service plan					
		Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	Not determinable
Credit intermediation and related activities ..	100	86	—	49	21	14	—
Insurance carriers and related activities .....	—	81	4	63	6	—	—
Professional and business services .....	100	77	—	56	—	10	—
Professional and technical services .....	100	77	—	58	—	—	—
Education and health services .....	100	72	—	36	27	—	—
Educational services .....	—	60	—	46	9	—	—
Junior colleges, colleges, and universities ...	100	71	—	52	13	—	—
Healthcare and social assistance .....	100	75	—	34	31	—	—
Leisure and hospitality .....	100	—	—	69	—	—	—
1 to 99 workers .....	100	77	2	61	8	6	—
1 to 49 workers .....	100	75	2	60	8	6	—
50 to 99 workers .....	100	80	—	63	10	—	—
100 workers or more .....	100	81	4	59	11	8	—
100 to 499 workers .....	100	83	—	66	6	7	—
500 workers or more .....	100	80	3	51	16	9	—
<b>Geographic area</b>							
New England .....	—	72	—	52	4	10	—
Middle Atlantic .....	100	78	—	50	15	10	—
East North Central .....	100	82	—	68	7	—	—
West North Central .....	100	89	2	70	12	5	—
South Atlantic .....	100	84	4	63	12	—	—
East South Central .....	100	—	—	74	—	—	—
West South Central .....	100	88	—	68	10	—	—
Mountain .....	100	84	—	63	—	8	—
Pacific .....	100	58	—	43	7	5	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, private industry workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
Credit intermediation and related activities ..	14	10	3	—
Insurance carriers and related activities .....	19	15	—	—
Professional and business services .....	23	17	—	—
Professional and technical services .....	23	15	—	—
Education and health services .....	28	22	—	—
Educational services .....	40	34	5	—
Junior colleges, colleges, and universities ...	29	21	8	—
Healthcare and social assistance .....	25	19	—	—
Leisure and hospitality .....	—	—	—	—
<b>1 to 99 workers</b> .....	23	18	5	—
1 to 49 workers .....	25	18	7	—
50 to 99 workers .....	20	17	—	—
<b>100 workers or more</b> .....	19	15	3	—
100 to 499 workers .....	17	15	—	—
500 workers or more .....	20	16	4	—
<b>Geographic area</b>				
New England .....	28	19	—	—
Middle Atlantic .....	22	15	7	—
East North Central .....	18	17	—	—
West North Central .....	11	—	—	—
South Atlantic .....	16	11	—	—
East South Central .....	—	—	—	—
West South Central .....	12	—	—	—
Mountain .....	16	11	—	—
Pacific .....	42	39	—	—

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/eps/glossary20112012.htm](http://www.bls.gov/ncs/eps/glossary20112012.htm).