

Table 26. Savings and thrift plans: Maximum employee contribution matched by employer, private industry workers, National Compensation Survey, 2009

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Total	Specified matching percent	Maximum employee contribution matched by employer					Other ¹	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
Worker characteristic									
All workers	100	62	3.0	4.0	6.0	6.0	6.0	35	2
Management, professional, and related	100	61	3.0	4.0	6.0	6.0	6.0	35	3
Management, business, and financial	100	58	4.0	5.0	6.0	6.0	6.0	37	5
Professional and related	100	64	3.0	4.0	5.0	6.0	6.0	34	2
Service	100	68	3.0	4.0	5.0	6.0	6.0	31	2
Protective service	100	77	4.0	5.0	6.0	6.0	7.0	—	—
Sales and office	100	63	3.0	5.0	6.0	6.0	6.0	36	1
Sales and related	100	59	2.0	4.0	5.0	6.0	6.0	41	(²)
Office and administrative support	100	64	4.0	5.0	6.0	6.0	6.0	35	1
Natural resources, construction, and maintenance	100	68	4.0	5.0	6.0	6.0	7.0	25	7
Construction, extraction, farming, fishing, and forestry	100	69	4.0	5.0	6.0	6.0	7.0	—	—
Installation, maintenance, and repair	100	68	4.0	4.0	6.0	6.0	7.0	27	5
Production, transportation, and material moving	100	60	3.0	5.0	6.0	6.0	7.0	39	1
Production	100	61	3.0	5.0	6.0	6.0	7.0	38	1
Transportation and material moving	100	58	2.5	4.0	5.0	6.0	6.0	41	2
Full time	100	62	3.0	4.0	6.0	6.0	6.0	35	3
Part time	100	67	3.0	4.0	5.0	6.0	6.0	32	1
Union	100	74	3.0	5.0	6.0	6.0	6.0	21	5
Nonunion	100	61	3.0	4.0	6.0	6.0	6.0	36	2
Average wage within the following categories: ³									
Lowest 25 percent	100	70	3.0	4.0	5.0	6.0	6.0	28	1
Lowest 10 percent	100	72	4.0	4.0	6.0	6.0	6.0	—	—
Second 25 percent	100	60	3.0	4.0	6.0	6.0	6.0	39	1
Third 25 percent	100	65	3.0	4.0	6.0	6.0	6.0	33	2
Highest 25 percent	100	60	4.0	4.0	6.0	6.0	6.0	36	4
Highest 10 percent	100	60	4.0	4.0	6.0	6.0	6.0	38	2
Establishment characteristic									
Goods-producing industries	100	65	3.0	5.0	6.0	6.0	7.0	33	2
Construction	100	71	4.0	5.0	6.0	6.0	7.0	—	—
Manufacturing	100	63	3.0	5.0	6.0	6.0	8.0	36	1
Service-providing industries	100	62	3.0	4.0	6.0	6.0	6.0	36	2
Trade, transportation, and utilities	100	58	2.0	4.0	5.0	6.0	6.0	41	1
Wholesale trade	100	47	2.5	4.0	6.0	7.0	8.0	51	2
Retail trade	100	60	2.0	3.0	5.0	5.0	6.0	40	(²)
Transportation and warehousing	100	64	3.0	5.0	5.0	6.0	6.0	36	—
Information	100	64	—	—	—	—	—	29	7
Financial activities	100	72	4.0	5.0	6.0	6.0	7.0	23	6
Finance and insurance	100	74	4.0	5.0	6.0	6.0	7.0	24	2
Credit intermediation and related activities	100	82	4.0	5.0	6.0	6.0	6.0	17	1
Insurance carriers and related activities	100	65	4.0	5.0	6.0	6.0	7.0	33	2
Professional and business services	100	55	4.0	4.0	6.0	6.0	6.0	45	—
Professional and technical services	100	50	4.0	4.0	6.0	6.0	6.0	50	—
Education and health services	100	71	3.0	4.0	4.0	6.0	6.0	26	3
Educational services	100	69	—	—	—	—	—	24	7
Junior colleges, colleges, and universities	100	67	2.0	3.0	4.0	5.0	6.0	24	9
Health care and social assistance	100	71	3.0	4.0	4.0	6.0	6.0	26	3

See footnotes at end of table.

Table 26. Savings and thrift plans: Maximum employee contribution matched by employer, private industry workers, National Compensation Survey, 2009—Continued

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Total	Specified matching percent	Maximum employee contribution matched by employer					Other ¹	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
1 to 99 workers	100	60	3.0	4.0	6.0	6.0	6.0	35	5
1 to 49 workers	100	58	3.0	4.0	6.0	6.0	6.0	36	5
50 to 99 workers	100	64	3.0	4.0	6.0	6.0	6.0	32	4
100 workers or more	100	64	3.0	4.0	6.0	6.0	6.0	35	1
100 to 499 workers	100	62	3.0	4.0	6.0	6.0	7.0	37	(²)
500 workers or more	100	65	4.0	4.0	5.0	6.0	6.0	33	2
Geographic area									
New England	100	65	4.0	5.0	6.0	6.0	6.0	—	—
Middle Atlantic	100	66	3.0	4.0	6.0	6.0	6.0	29	5
East North Central	100	61	3.0	4.0	6.0	6.0	6.0	38	(²)
West North Central	100	61	—	—	—	—	—	36	3
South Atlantic	100	65	4.0	4.0	5.0	6.0	6.0	33	3
East South Central	100	57	3.0	4.0	5.0	6.0	7.0	42	1
West South Central	100	58	4.0	4.0	5.0	6.0	7.0	39	3
Mountain	100	70	3.0	4.0	6.0	6.0	6.0	30	—
Pacific	100	57	3.0	5.0	6.0	6.0	8.0	42	(²)

¹ Includes a maximum dollar amount specified by employer.

² Less than 0.5 percent.

³ The categories are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.