

Table 34. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, March 2019

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	25	54	18	2	1	7	6
Full time	23	53	21	2	1	7	6
Part time	35	57	7	–	–	6	6
Nonunion	26	54	18	2	1	7	6
1 to 99 workers	29	55	14	1	1	6	5
1 to 49 workers	27	57	15	1	1	6	5
50 to 99 workers	34	49	14	–	–	6	5
100 workers or more	22	53	22	2	(³)	7	6
100 to 499 workers	27	55	15	2	(³)	7	6
500 workers or more	14	51	32	3	1	8	7
After 5 years							
All workers	24	54	19	3	1	7	6
Full time	22	53	21	3	1	7	6
Part time	32	60	7	–	–	6	6
Nonunion	25	54	18	2	1	7	6
1 to 99 workers	27	56	15	1	1	7	5
1 to 49 workers	26	57	15	1	1	7	5
50 to 99 workers	32	51	13	–	–	6	5
100 workers or more	20	52	22	4	1	8	6
100 to 499 workers	26	55	15	3	1	7	6
500 workers or more	13	49	32	5	1	9	8

See footnotes at end of table.

Table 34. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, March 2019—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	23	54	19	3	1	7	6
Full time	22	53	22	3	1	8	6
Part time	32	59	8	—	—	6	6
Nonunion	25	53	19	2	1	7	6
1 to 99 workers	27	55	15	1	1	7	5
1 to 49 workers	26	57	15	1	1	7	5
50 to 99 workers	32	50	15	—	—	7	5
100 workers or more	20	52	23	4	1	8	6
100 to 499 workers	26	55	16	3	1	7	6
500 workers or more	12	49	33	5	1	9	8
After 20 years							
All workers	23	54	19	3	1	7	6
Full time	21	53	22	3	1	8	6
Part time	32	59	8	—	—	6	6
Nonunion	24	54	19	2	1	7	6
1 to 99 workers	27	55	15	1	1	7	5
1 to 49 workers	25	57	15	1	1	7	5
50 to 99 workers	32	50	15	—	—	7	5
100 workers or more	20	53	23	4	1	8	6
100 to 499 workers	25	55	16	3	1	7	6
500 workers or more	12	49	32	5	1	9	8

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

³ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.