

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ March 2019

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
All workers	71	17	10	2
Worker characteristics				
Management, professional, and related	69	19	10	2
Management, business, and financial	72	19	7	2
Professional and related	68	19	11	2
Teachers	69	21	7	3
Primary, secondary, and special education school teachers	71	18	7	4
Registered nurses	62	23	14	1
Service	78	15	6	2
Protective service	74	16	3	6
Sales and office	66	23	10	1
Sales and related	61	30	—	—
Office and administrative support	68	20	11	2
Natural resources, construction, and maintenance	75	10	13	2
Construction, extraction, farming, fishing, and forestry	78	7	12	3
Installation, maintenance, and repair	72	12	14	2
Production, transportation, and material moving	77	11	12	1
Production	80	11	—	—
Transportation and material moving	74	11	14	1
Full time	71	17	10	2
Part time	74	17	8	1
Union	72	10	12	6
Nonunion	71	19	9	1
Average wage within the following categories: ⁴				
Lowest 25 percent	78	16	6	1
Lowest 10 percent	89	7	—	—
Second 25 percent	71	19	10	1
Third 25 percent	72	16	10	2
Highest 25 percent	68	18	11	3
Highest 10 percent	66	18	13	3
Establishment characteristics				
Goods-producing industries	79	11	10	1
Service-providing industries	70	19	10	2
Education and health services	69	20	9	2
Educational services	68	23	6	3
Elementary and secondary schools	71	18	6	4
Junior colleges, colleges, and universities	60	34	5	1
Health care and social assistance	70	18	11	1
Hospitals	61	26	—	—
Public administration	64	22	5	9

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ March 2019—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
1 to 99 workers	74	14	11	1
1 to 49 workers	73	15	11	1
50 to 99 workers	77	10	11	2
100 workers or more	70	19	9	2
100 to 499 workers	76	15	8	1
500 workers or more	63	24	10	3
Geographic areas				
Northeast	72	15	10	3
New England	74	11	—	—
Middle Atlantic	71	17	8	4
South	72	21	—	—
South Atlantic	70	24	—	—
East South Central	74	19	—	—
West South Central	74	18	—	—
Midwest	75	14	10	1
East North Central	76	14	9	1
West North Central	73	14	11	1
West	67	15	15	3
Mountain	66	22	—	—
Pacific	67	12	16	4

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

³ Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at

www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.