

Table 46. Paid leave combinations: Access, State and local government workers, March 2018

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
All workers	36	59	60	58	93	93	87
Worker characteristics							
Management, professional, and related	27	62	47	44	94	94	86
Professional and related	23	64	40	37	94	94	85
Teachers	9	68	14	10	94	94	80
Primary, secondary, and special education school teachers	9	81	13	8	100	100	87
Service	45	52	74	73	86	87	85
Protective service	51	52	88	88	91	92	91
Sales and office	50	54	86	84	93	93	92
Office and administrative support	50	54	86	85	94	94	93
Natural resources, construction, and maintenance	57	56	95	95	97	98	98
Production, transportation, and material moving ...	35	56	61	61	91	91	86
Full time	40	65	67	64	99	99	95
Part time	11	21	21	20	51	52	42
Union	39	69	57	56	98	98	91
Nonunion	32	49	63	60	88	88	85
Average wage within the following categories: ²							
Lowest 25 percent	30	44	58	56	81	81	78
Lowest 10 percent	22	37	43	42	68	69	65
Second 25 percent	48	56	85	84	96	96	94
Third 25 percent	42	69	62	60	98	98	94
Highest 25 percent	25	65	41	38	97	97	86
Highest 10 percent	22	53	36	34	95	95	75
Establishment characteristics							
Service-providing industries	35	58	60	58	92	93	87
Education and health services	25	62	44	41	94	94	86
Educational services	21	64	36	33	94	94	85
Elementary and secondary schools	17	72	26	21	94	94	84
Junior colleges, colleges, and universities	33	41	68	68	93	93	87
Health care and social assistance	52	52	91	91	93	94	93
Hospitals	51	51	91	91	93	94	93
Public administration	53	53	90	90	93	93	92
1 to 99 workers	32	61	54	52	90	90	86
1 to 49 workers	35	51	65	63	87	88	85
50 to 99 workers	30	70	44	41	92	92	87
100 workers or more	37	58	62	60	93	94	88
100 to 499 workers	39	62	61	60	91	91	88
500 workers or more	36	56	62	60	95	95	88

See footnotes at end of table.

Table 46. Paid leave combinations: Access, State and local government workers, March 2018—continued

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
State government	47	50	85	86	96	96	95
Local government	32	62	52	49	91	92	85
Geographic areas							
Northeast	46	71	56	55	92	92	85
New England	50	82	54	54	91	91	90
Middle Atlantic	45	68	56	56	92	92	84
South	31	56	62	59	94	94	91
South Atlantic	39	59	66	65	92	92	90
East South Central	—	43	59	59	93	93	91
West South Central	25	56	56	52	97	97	91
Midwest	36	64	55	53	90	90	88
East North Central	38	66	54	54	89	89	87
West North Central	32	61	57	51	92	92	89
West	34	48	67	64	94	94	83
Mountain	24	45	60	55	89	89	84
Pacific	39	50	70	68	96	96	83

¹ Includes workers with access to one or more of these leave benefits.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.