

Table 39. Consolidated leave plans:¹ Access, State and local government workers, March 2018

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
All workers	14	17	21	24	27	86	12	15	18	21
Worker characteristics										
Management, professional, and related	15	18	21	23	26	85	13	16	18	22
Professional and related	17	17	20	23	25	83	13	16	18	22
Service	14	17	20	24	27	86	11	14	17	21
Protective service	10	17	21	24	29	90	11	14	17	21
Sales and office	11	18	22	25	28	89	11	15	18	22
Office and administrative support	10	18	22	26	29	90	11	15	18	22
Natural resources, construction, and maintenance	17	17	21	24	28	83	11	14	17	22
Production, transportation, and material moving ...	9	15	19	21	26	91	11	14	17	21
Full time	13	18	21	24	28	87	12	15	18	22
Part time	21	12	15	17	18	79	11	13	16	20
Union	9	19	23	26	30	91	11	15	17	22
Nonunion	18	17	20	23	26	82	13	15	18	21
Average wage within the following categories: ²										
Lowest 25 percent	15	16	20	23	25	85	11	14	17	20
Lowest 10 percent	20	15	19	22	23	80	11	14	17	20
Second 25 percent	12	18	21	25	28	88	12	15	18	22
Third 25 percent	15	17	21	24	26	85	12	15	18	22
Highest 25 percent	14	19	22	25	27	86	13	16	18	22
Highest 10 percent	10	20	23	26	29	90	14	16	19	21
Establishment characteristics										
Service-providing industries	13	18	21	24	27	87	12	15	18	21
Education and health services	16	18	21	24	26	84	13	15	18	21
Educational services	7	15	16	17	17	93	13	15	17	20
Elementary and secondary schools	9	13	14	14	14	91	11	13	16	18
Health care and social assistance	39	20	23	27	30	61	13	16	19	23
Hospitals	54	20	24	27	30	46	13	16	19	23
Public administration	10	18	22	26	30	90	11	14	17	22
1 to 99 workers	10	14	19	22	25	90	11	14	17	21
1 to 49 workers	7	14	18	21	24	93	11	14	17	21
50 to 99 workers	13	14	19	22	25	87	11	14	17	21
100 workers or more	15	18	21	24	27	85	12	15	18	22
100 to 499 workers	13	17	20	22	26	87	11	14	17	21
500 workers or more	16	18	22	25	28	84	13	15	18	22

See footnotes at end of table.

Table 39. Consolidated leave plans:¹ Access, State and local government workers, March 2018—continued

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
State government	7	20	24	26	29	93	13	16	19	23
Local government	18	17	20	23	26	82	11	14	17	21
Geographic areas										
Northeast	5	17	19	23	25	95	11	15	18	22
Middle Atlantic	5	19	20	24	26	95	12	16	19	22
South	14	17	21	24	27	86	12	15	17	21
South Atlantic	14	18	21	24	28	86	12	15	17	21
East South Central	12	20	21	25	30	88	12	15	18	21
West South Central	17	16	20	22	25	83	12	14	17	21
Midwest	17	16	19	22	24	83	12	14	18	22
East North Central	14	17	20	24	27	86	12	15	18	22
West North Central	21	15	18	20	21	79	12	14	17	23
West	17	18	22	26	29	83	12	15	18	21
Mountain	24	17	19	22	25	76	13	15	18	21
Pacific	14	20	24	28	31	86	12	15	17	21

¹ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business. Those with no consolidated leave plan often have separate leave plans for different purposes.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.