

Table 25. Short-term disability plans: Duration of benefits, State and local government workers, March 2018

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	87	12	21	26	26	52	13
Worker characteristics							
Management, professional, and related	88	12	21	26	26	52	12
Professional and related	88	12	20	26	26	52	12
Teachers	91	12	–	26	–	52	9
Primary, secondary, and special education school teachers	88	12	13	26	–	52	12
Service	89	13	22	26	26	–	11
Protective service	94	13	22	26	26	–	6
Sales and office	84	–	25	26	26	52	16
Office and administrative support	83	–	26	26	26	52	17
Natural resources, construction, and maintenance	87	12	–	26	–	52	13
Production, transportation, and material moving ...	68	12	20	26	26	–	32
Full time	87	12	21	26	26	52	13
Part time	79	–	26	26	26	–	21
Union	85	12	24	26	26	26	15
Nonunion	88	12	21	26	52	52	12
Average wage within the following categories: ²							
Lowest 25 percent	83	12	20	26	–	52	17
Second 25 percent	88	12	22	26	26	52	12
Third 25 percent	87	12	22	26	–	52	13
Highest 25 percent	88	13	21	26	26	–	12
Highest 10 percent	92	12	25	26	26	–	8
Establishment characteristics							
Service-providing industries	87	12	21	26	26	52	13
Education and health services	86	12	20	26	26	52	14
Educational services	88	12	20	26	–	52	12
Elementary and secondary schools	83	12	13	26	–	52	17
Public administration	88	–	25	26	26	52	12
1 to 99 workers	88	16	25	26	–	52	12
100 workers or more	87	12	21	26	26	52	13
100 to 499 workers	86	–	21	26	26	52	14
500 workers or more	87	12	21	26	26	52	13

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, State and local government workers, March 2018—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
State government	95	21	26	26	—	52	5
Local government	84	12	18	26	26	52	16
Geographic areas							
Northeast	93	26	26	26	26	26	7
Middle Atlantic	93	26	26	26	26	26	7
Midwest	57	12	13	26	26	52	43
East North Central	53	12	16	26	26	52	47
West	91	—	20	26	26	26	9

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.