

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ March 2018

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
All workers	71	18	10	2
Worker characteristics				
Management, professional, and related	70	18	9	2
Management, business, and financial	73	18	8	2
Professional and related	69	19	10	2
Teachers	69	21	7	3
Primary, secondary, and special education school teachers	71	19	7	4
Registered nurses	60	21	18	1
Service	77	16	6	2
Protective service	74	15	4	6
Sales and office	65	24	10	1
Sales and related	57	32	—	—
Office and administrative support	68	21	9	2
Natural resources, construction, and maintenance	74	10	14	2
Construction, extraction, farming, fishing, and forestry	79	9	11	2
Installation, maintenance, and repair	71	—	16	—
Production, transportation, and material moving	74	12	13	1
Production	80	12	7	1
Transportation and material moving	68	13	18	1
Full time	71	18	10	2
Part time	72	17	9	1
Union	71	12	11	6
Nonunion	71	19	10	1
Average wage within the following categories: ⁴				
Lowest 25 percent	79	15	—	—
Lowest 10 percent	87	9	—	—
Second 25 percent	69	20	10	1
Third 25 percent	70	17	11	2
Highest 25 percent	69	18	11	2
Highest 10 percent	69	18	10	3
Establishment characteristics				
Goods-producing industries	78	11	10	(⁵)
Service-providing industries	69	19	10	2
Education and health services	69	21	8	2
Educational services	68	23	6	3
Elementary and secondary schools	70	19	7	4
Junior colleges, colleges, and universities	61	33	5	1
Health care and social assistance	71	19	10	1
Hospitals	59	28	12	1
Public administration	63	22	6	8

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ March 2018—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
1 to 99 workers	72	15	11	1
1 to 49 workers	72	17	11	1
50 to 99 workers	74	12	12	2
100 workers or more	70	19	9	2
100 to 499 workers	76	16	7	1
500 workers or more	63	23	11	3
Geographic areas				
Northeast	72	16	9	2
New England	79	11	—	—
Middle Atlantic	70	18	9	3
South	71	20	8	(⁵)
South Atlantic	71	22	—	—
East South Central	73	19	—	—
West South Central	72	18	—	—
Midwest	72	16	11	1
East North Central	73	15	11	1
West North Central	71	16	12	1
West	67	17	12	3
Mountain	64	24	12	1
Pacific	69	14	13	4

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

³ Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

⁵ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.