

Table 36. Paid sick leave: Carryover provisions, State and local government workers, March 2017

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	92	60	33	8
Worker characteristics				
Management, professional, and related	92	60	31	8
Professional and related	91	60	32	9
Teachers	90	57	33	10
Primary, secondary, and special education school teachers	90	56	34	10
Service	90	58	32	10
Protective service	93	58	35	7
Sales and office	94	60	34	6
Office and administrative support	94	60	35	6
Natural resources, construction, and maintenance	96	55	41	4
Production, transportation, and material moving	93	53	40	7
Full time	92	60	33	8
Part time	90	57	33	10
Union	93	60	33	7
Nonunion	91	59	32	9
Average wage within the following categories: ²				
Lowest 25 percent	91	56	35	9
Lowest 10 percent	89	55	34	11
Second 25 percent	94	64	30	6
Third 25 percent	92	61	32	8
Highest 25 percent	92	58	33	8
Highest 10 percent	90	57	33	10
Establishment characteristics				
Service-providing industries	92	60	33	8
Education and health services	91	61	30	9
Educational services	90	60	30	10
Elementary and secondary schools	90	57	33	10
Junior colleges, colleges, and universities	91	69	22	9
Health care and social assistance	–	67	–	–
Hospitals	–	68	–	–
Public administration	94	58	36	6
1 to 99 workers	91	58	33	9
1 to 49 workers	90	55	35	10
50 to 99 workers	93	61	32	7
100 workers or more	92	60	32	8
100 to 499 workers	95	54	41	5
500 workers or more	91	63	28	9

See footnotes at end of table.

Table 36. Paid sick leave: Carryover provisions, State and local government workers, March 2017—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
State government	95	74	21	5
Local government	91	55	37	9
Geographic areas				
Northeast	94	44	50	6
New England	94	38	56	6
Middle Atlantic	94	46	48	6
South	89	66	23	11
South Atlantic	91	71	20	9
East South Central	90	67	23	10
West South Central	87	60	28	13
Midwest	90	49	42	10
East North Central	91	52	39	9
West North Central	90	42	47	10
West	97	73	24	3
Mountain	—	64	—	—
Pacific	97	77	20	3

¹ Plans that allow employees to accumulate unused sick leave from year to year.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.