

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² March 2016

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	21	44	29	6	1	8	6
Full time	19	43	31	6	1	8	6
Union	15	27	46	12	(⁴)	10	10
Nonunion	23	49	24	4	1	8	6
1 to 99 workers	27	51	18	3	1	7	5
1 to 49 workers	27	52	17	3	1	7	5
50 to 99 workers	28	48	21	—	—	7	5
100 workers or more	17	39	36	7	1	9	8
100 to 499 workers	22	48	24	5	1	8	6
500 workers or more	12	30	47	10	1	10	10
After 5 years							
All workers	20	44	28	6	1	8	6
Full time	19	43	30	7	1	9	7
Union	13	27	45	13	1	10	10
Nonunion	22	49	24	4	1	8	6
1 to 99 workers	26	51	18	3	1	7	5
1 to 49 workers	26	52	17	4	1	7	5
50 to 99 workers	27	49	21	3	(⁴)	7	5
100 workers or more	16	39	35	8	2	9	8
100 to 499 workers	21	49	24	5	1	8	6
500 workers or more	11	30	46	11	2	11	10

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² March 2016—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	20	44	28	7	1	9	6
Full time	18	43	30	7	1	9	7
Union	13	27	45	14	1	10	10
Nonunion	22	48	24	4	1	8	6
1 to 99 workers	26	51	18	4	1	7	5
1 to 49 workers	26	52	17	4	1	7	5
50 to 99 workers	27	48	21	4	(⁴)	7	5
100 workers or more	15	39	36	9	2	10	9
100 to 499 workers	20	48	24	5	1	9	6
500 workers or more	10	30	46	12	2	11	10
After 20 years							
All workers	20	44	28	7	1	9	6
Full time	18	43	30	7	2	9	7
Union	13	27	45	14	1	11	10
Nonunion	22	48	24	4	2	9	6
1 to 99 workers	26	51	18	4	1	7	5
1 to 49 workers	26	52	17	4	1	7	5
50 to 99 workers	27	48	21	4	(⁴)	7	5
100 workers or more	15	39	35	8	2	10	9
100 to 499 workers	20	48	24	5	2	9	6
500 workers or more	10	30	46	12	2	12	10

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

⁴ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.