

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, National Compensation Survey, March 2015

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Health care benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	10	10	37	32
Worker characteristics				
Management, professional, and related	16	17	53	45
Management, business, and financial	20	21	59	51
Professional and related	14	14	50	42
Service	4	4	20	17
Protective service	5	5	25	20
Sales and office	10	11	40	35
Sales and related	5	6	35	31
Office and administrative support	13	14	42	38
Natural resources, construction, and maintenance	10	10	28	24
Construction, extraction, farming, fishing, and forestry	7	8	17	18
Installation, maintenance, and repair	13	12	36	28
Production, transportation, and material moving ...	10	9	32	28
Production	8	7	30	28
Transportation and material moving	11	11	34	28
Full time	12	12	44	38
Part time	5	5	17	15
Union	31	28	54	41
Nonunion	8	9	35	31
Average wage within the following categories: ²				
Lowest 25 percent	3	4	17	15
Lowest 10 percent	2	2	9	7
Second 25 percent	8	8	35	32
Third 25 percent	12	11	44	38
Highest 25 percent	21	21	57	47
Highest 10 percent	22	22	66	56
Establishment characteristics				
Goods-producing industries	9	9	33	30
Construction	6	8	19	20
Manufacturing	9	8	39	34
Service-providing industries	11	11	37	32
Trade, transportation, and utilities	9	9	39	34
Wholesale trade	6	6	33	28
Retail trade	7	7	37	33
Transportation and warehousing	19	18	53	42
Utilities	39	37	69	62

See footnotes at end of table.

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, National Compensation Survey, March 2015—continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Health care benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
Information	36	33	78	50
Financial activities	29	29	60	56
Finance and insurance	37	36	70	65
Credit intermediation and related activities	37	38	69	66
Insurance carriers and related activities	32	30	66	59
Real estate and rental and leasing	4	5	26	24
Professional and business services	9	10	38	34
Professional and technical services	10	12	51	47
Administrative and waste services	4	4	21	20
Education and health services	11	11	38	33
Educational services	10	10	48	39
Junior colleges, colleges, and universities	14	14	64	49
Health care and social assistance	11	11	36	31
Leisure and hospitality	2	2	19	14
Accommodation and food services	2	2	19	14
Other services	5	5	19	17
1 to 99 workers	5	5	23	22
1 to 49 workers	4	5	20	19
50 to 99 workers	6	6	31	30
100 workers or more	17	17	53	44
100 to 499 workers	13	13	47	43
500 workers or more	23	22	61	46
Geographic areas				
Northeast	14	14	41	35
New England	10	11	44	37
Middle Atlantic	15	15	40	34
South	9	10	30	27
South Atlantic	11	10	33	28
East South Central	6	6	29	25
West South Central	9	10	27	26
Midwest	8	7	29	23
East North Central	6	6	27	20
West North Central	10	10	32	29
West	12	12	51	47
Mountain	9	9	40	36
Pacific	13	13	56	53

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see the Unmarried Domestic Partners Benefit Fact Sheet at: www.bls.gov/ncs/ebs_domestic2012.pdf.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.