

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2015

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	16	84
Worker characteristics		
Management, professional, and related	12	88
Management, business, and financial	12	88
Professional and related	12	88
Teachers	10	90
Primary, secondary, and special education school teachers	10	90
Registered nurses	13	87
Service	33	67
Sales and office	17	83
Sales and related	22	78
Office and administrative support	15	85
Natural resources, construction, and maintenance	14	86
Installation, maintenance, and repair	11	89
Production, transportation, and material moving ...	14	86
Production	10	90
Transportation and material moving	18	82
Full time	14	86
Part time	35	65
Union	16	84
Nonunion	16	84
Average wage within the following categories: ²		
Lowest 25 percent	35	65
Lowest 10 percent	40	60
Second 25 percent	17	83
Third 25 percent	13	87
Highest 25 percent	11	89
Highest 10 percent	11	89
Establishment characteristics		
Goods-producing industries	11	89
Service-providing industries	18	82
Education and health services	16	84
Educational services	8	92
Elementary and secondary schools	8	92
Junior colleges, colleges, and universities	7	93
Health care and social assistance	20	80
Public administration	18	82

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2015—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
1 to 99 workers	22	78
1 to 49 workers	24	76
50 to 99 workers	17	83
100 workers or more	13	87
100 to 499 workers	15	85
500 workers or more	11	89
Geographic areas		
Northeast	38	62
New England	5	95
Middle Atlantic	44	56
South	5	95
South Atlantic	6	94
East South Central	4	96
West South Central	5	95
Midwest	6	94
East North Central	6	94
West	9	91
Pacific	12	88

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.