

Table 42. Health-related benefits: Access, private industry workers, National Compensation Survey, March 2014

(All workers = 100 percent)

Characteristics	Long-term care insurance ¹	Retiree health care benefits ²	
		Under age 65	Age 65 and over
All workers	16	16	14
Worker characteristics			
Management, professional, and related	29	23	22
Management, business, and financial	35	31	28
Professional and related	26	19	18
Service	7	5	3
Protective service	7	11	7
Sales and office	16	17	16
Sales and related	11	14	13
Office and administrative support	20	20	18
Natural resources, construction, and maintenance	11	15	14
Construction, extraction, farming, fishing, and forestry	3	10	9
Installation, maintenance, and repair	18	19	18
Production, transportation, and material moving ...	12	17	14
Production	11	16	14
Transportation and material moving	13	17	13
Full time	20	19	17
Part time	7	7	7
Union	24	42	35
Nonunion	16	13	12
Average wage within the following categories ³ :			
Lowest 25 percent	6	5	5
Lowest 10 percent	5	4	4
Second 25 percent	12	12	10
Third 25 percent	18	18	17
Highest 25 percent	33	30	28
Highest 10 percent	40	35	33
Establishment characteristics			
Goods-producing industries	13	18	16
Construction	3	8	8
Manufacturing	18	22	20
Service-providing industries	17	15	14
Trade, transportation, and utilities	14	18	16
Wholesale trade	13	11	8
Retail trade	9	15	14
Transportation and warehousing	25	30	26
Utilities	51	66	62

See footnotes at end of table.

Table 42. Health-related benefits: Access, private industry workers, National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Long-term care insurance ¹	Retiree health care benefits ²	
		Under age 65	Age 65 and over
Information	49	44	43
Financial activities	40	40	38
Finance and insurance	49	51	48
Credit intermediation and related activities	53	53	50
Insurance carriers and related activities	42	43	41
Real estate and rental and leasing	12	4	4
Professional and business services	20	14	13
Professional and technical services	29	18	19
Administrative and waste services	6	5	4
Education and health services	16	11	9
Educational services	28	24	24
Junior colleges, colleges, and universities	50	44	44
Health care and social assistance	14	9	7
Leisure and hospitality	5	2	2
Accommodation and food services	6	2	2
Other services	5	6	5
1 to 99 workers	8	6	6
1 to 49 workers	7	5	5
50 to 99 workers	13	10	9
100 workers or more	26	27	23
100 to 499 workers	18	18	17
500 workers or more	37	38	33
Geographic areas			
Northeast	16	16	16
New England	18	15	16
Middle Atlantic	16	17	16
South	18	17	13
South Atlantic	19	15	12
East South Central	15	20	16
West South Central	17	18	14
Midwest	15	16	15
East North Central	16	17	16
West North Central	13	14	13
West	15	13	13
Mountain	15	12	12
Pacific	15	13	13

¹ A health plan that provides long-term (more than 1 year) custodial care, home care, or nursing home care. The plan, although sponsored by the employer, may be fully paid for by the employee.

² A health plan that provides coverage to a retiree beyond what is mandated by COBRA or other health continuation laws. The plan, although sponsored by the employer, may be fully paid for by the employee.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.