

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	17	83
Worker characteristics		
Management, professional, and related	12	88
Management, business, and financial	10	90
Professional and related	14	86
Teachers	11	89
Primary, secondary, and special education school teachers	10	90
Registered nurses	15	85
Service	37	63
Protective service	21	79
Sales and office	17	83
Sales and related	22	78
Office and administrative support	16	84
Natural resources, construction, and maintenance	16	84
Construction, extraction, farming, fishing, and forestry	18	82
Installation, maintenance, and repair	14	86
Production, transportation, and material moving ...	15	85
Production	12	88
Transportation and material moving	20	80
Full time	16	84
Part time	37	63
Union	17	83
Nonunion	18	82
Average wage within the following categories ² :		
Lowest 25 percent	38	62
Lowest 10 percent	48	52
Second 25 percent	18	82
Third 25 percent	15	85
Highest 25 percent	12	88
Highest 10 percent	11	89
Establishment characteristics		
Goods-producing industries	12	88
Service-providing industries	19	81
Education and health services	19	81
Educational services	8	92
Elementary and secondary schools	7	93
Junior colleges, colleges, and universities	8	92
Health care and social assistance	25	75
Hospitals	18	82
Public administration	18	82

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
1 to 99 workers	26	74
1 to 49 workers	28	72
50 to 99 workers	21	79
100 workers or more	13	87
100 to 499 workers	14	86
500 workers or more	12	88
Geographic areas		
Northeast	39	61
New England	5	95
Middle Atlantic	46	54
South	6	94
South Atlantic	6	94
East South Central	7	93
West South Central	5	95
Midwest	7	93
East North Central	7	93
West North Central	8	92
West	9	91
Pacific	12	88

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.