

Table 25. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2013

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	93	12	21	26	26	26	7
Worker characteristics							
Management, professional, and related	91	12	18	26	26	26	9
Management, business, and financial	92	12	–	26	26	26	8
Professional and related	91	12	18	26	26	26	9
Service	97	13	26	26	26	–	3
Sales and office	94	12	18	26	26	26	6
Sales and related	91	12	13	26	26	26	9
Office and administrative support	94	12	20	26	26	26	6
Natural resources, construction, and maintenance	90	13	24	26	26	36	10
Installation, maintenance, and repair	89	13	24	26	26	–	11
Production, transportation, and material moving ...	93	13	25	26	26	26	7
Production	92	13	–	26	26	26	8
Transportation and material moving	93	13	26	26	26	26	7
Full time	92	12	18	26	26	26	8
Part time	96	–	26	26	26	52	4
Union	90	13	26	26	26	52	10
Nonunion	93	12	18	26	26	26	7
Average wage within the following categories: ²							
Lowest 25 percent	96	12	26	26	26	–	4
Lowest 10 percent	98	24	26	26	–	52	2
Second 25 percent	94	12	18	26	26	26	6
Third 25 percent	94	12	18	26	26	26	6
Highest 25 percent	89	12	22	26	26	26	11
Highest 10 percent	89	12	21	26	26	26	11
Establishment characteristics							
Goods-producing industries	92	13	24	26	26	26	8
Manufacturing	92	13	25	26	26	26	8
Service-providing industries	93	12	20	26	26	26	7
Trade, transportation, and utilities	92	12	21	26	26	26	8
Wholesale trade	93	12	–	26	26	26	7
Retail trade	89	11	13	26	26	26	11
Transportation and warehousing	97	21	26	26	26	26	3
Utilities	95	–	24	26	26	36	5

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2013—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Information	82	13	25	26	26	52	18
Financial activities	92	12	21	26	26	26	8
Finance and insurance	92	13	25	26	26	26	8
Credit intermediation and related activities	92	13	25	26	26	26	8
Insurance carriers and related activities	92	12	18	26	26	26	8
Professional and business services	92	12	13	26	26	26	8
Professional and technical services	94	12	13	25	26	26	6
Education and health services	95	12	18	26	26	26	5
Educational services	94	13	22	26	26	26	6
Junior colleges, colleges, and universities	93	13	26	26	26	26	7
Healthcare and social assistance	95	12	18	26	26	26	5
Accommodation and food services	100	—	26	26	—	52	—
1 to 99 workers	94	12	18	26	26	26	6
1 to 49 workers	94	12	20	26	26	26	6
50 to 99 workers	93	12	13	26	26	26	7
100 workers or more	92	12	22	26	26	26	8
100 to 499 workers	94	12	13	26	26	26	6
500 workers or more	89	13	25	26	26	26	11
Geographic areas							
New England	90	12	13	26	26	26	10
Middle Atlantic	94	—	26	26	26	26	6
East North Central	90	13	18	26	26	26	10
South Atlantic	95	12	13	26	26	26	5
East South Central	94	11	12	26	26	—	6
West South Central	93	12	—	26	26	26	7
Mountain	89	12	13	26	26	26	11
Pacific	95	12	—	26	26	—	5

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using

percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.