

Table 46. Paid leave combinations: Access, State and local government workers, National Compensation Survey, March 2013

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
All workers	34	55	59	57	92	92	86
Worker characteristics							
Management, professional, and related	26	60	43	41	93	93	85
Professional and related	22	61	36	34	93	93	83
Teachers	9	64	12	10	92	92	78
Primary, secondary, and special education school teachers	7	74	8	7	98	98	83
Service	41	47	75	73	87	87	86
Protective service	51	52	88	85	91	91	91
Sales and office	48	51	83	82	91	91	90
Office and administrative support	50	53	84	83	92	92	90
Natural resources, construction, and maintenance	47	47	94	95	96	96	97
Production, transportation, and material moving ...	36	56	59	59	91	94	89
Full time	39	62	66	65	99	99	94
Part time	7	18	19	18	50	51	45
Union	38	68	56	56	99	99	92
Nonunion	30	44	61	59	86	86	82
Average wage within the following categories: ²							
Lowest 25 percent	24	38	55	53	79	80	77
Lowest 10 percent	15	29	40	39	68	69	65
Second 25 percent	48	54	84	83	95	95	94
Third 25 percent	41	61	65	64	95	95	90
Highest 25 percent	26	69	37	35	98	98	86
Highest 10 percent	24	63	36	34	99	99	81
Establishment characteristics							
Service-providing industries	34	55	59	57	92	92	86
Education and health services	25	59	42	40	93	93	85
Educational services	20	60	35	33	93	93	83
Elementary and secondary schools	18	66	26	24	94	94	83
Junior colleges, colleges, and universities	28	38	64	62	89	89	85
Healthcare and social assistance	53	53	86	87	91	92	91
Hospitals	52	51	92	93	96	96	95
Public administration	51	51	88	87	91	91	91
1 to 99 workers	35	44	66	64	81	81	80
1 to 49 workers	28	32	64	62	73	73	73
50 to 99 workers	44	61	69	68	92	92	90
100 workers or more	34	57	58	56	93	93	87
100 to 499 workers	33	56	58	57	90	91	87
500 workers or more	34	57	58	56	94	94	88

See footnotes at end of table.

Table 46. Paid leave combinations: Access, State and local government workers, National Compensation Survey, March 2013—Continued

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
State government	47	50	84	83	94	94	93
Local government	29	57	50	49	91	91	84
Geographic areas							
New England	45	78	46	46	92	92	86
Middle Atlantic	44	66	58	57	92	92	84
East North Central	34	60	53	52	87	88	85
West North Central	24	47	57	56	91	91	86
South Atlantic	36	54	65	64	93	94	89
East South Central	19	39	64	59	92	92	90
West South Central	27	53	54	52	93	93	88
Mountain	21	44	53	51	90	90	86
Pacific	40	54	66	65	93	93	85

¹ Includes workers with access to one or more of these leave benefits.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March

2013."

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.