

Table 3. Standard errors for defined benefit retirement plans: Employee contribution requirement and method of contribution, State and local government workers, National Compensation Survey, March 2013

Characteristics	Employee contribution required	Fixed percent of annual earnings ¹			Employee contribution not required
		Total	Mean fixed percent of annual earnings	Median fixed percent of annual earnings	
All workers	1.4	1.6	0.1	0.1	1.4
Worker characteristics					
Management, professional, and related	1.6	1.7	0.1	0.1	1.6
Professional and related	1.5	1.6	0.1	0.1	1.5
Teachers	1.7	1.9	0.1	(²)	1.7
Primary, secondary, and special education school teachers	1.9	1.9	0.1	0.1	1.9
Service	1.5	1.8	0.1	0.2	1.5
Protective service	2.2	2.7	0.2	0.2	2.2
Sales and office	2.2	2.5	0.2	0.2	2.2
Office and administrative support	2.2	2.5	0.2	0.1	2.2
Natural resources, construction, and maintenance	2.0	2.1	0.2	0.0	2.0
Production, transportation, and material moving	2.7	3.7	0.3	0.4	2.7
Full time	1.5	1.7	0.1	0.1	1.5
Part time	1.9	2.6	0.2	0.5	1.9
Union	1.8	2.1	0.1	0.1	1.8
Nonunion	1.8	1.8	0.2	0.0	1.8
Average wage within the following categories: ³					
Lowest 25 percent	1.9	2.0	0.2	0.1	1.9
Lowest 10 percent	2.6	2.9	0.3	0.7	2.6
Second 25 percent	1.8	2.1	0.1	0.1	1.8
Third 25 percent	2.1	2.2	0.1	0.1	2.1
Highest 25 percent	1.4	1.7	0.1	0.2	1.4
Highest 10 percent	1.4	2.0	0.1	0.2	1.4
Establishment characteristics					
Service-providing industries	1.5	1.6	0.1	0.1	1.5
Education and health services	1.5	1.6	0.1	0.1	1.5
Educational services	1.5	1.6	0.1	0.1	1.5
Elementary and secondary schools	1.7	1.8	0.1	0.1	1.7
Junior colleges, colleges, and universities	2.7	2.8	0.3	0.2	2.7
Healthcare and social assistance	4.4	4.6	0.2	0.4	4.4
Hospitals	5.7	6.0	0.3	0.1	5.7
Public administration	2.5	2.5	0.2	0.4	2.5
1 to 99 workers	3.4	3.5	0.5	0.3	3.4
1 to 49 workers	2.5	3.1	0.3	0.4	2.5
50 to 99 workers	6.0	6.3	0.8	0.7	6.0
100 workers or more	1.4	1.5	0.1	0.1	1.4
100 to 499 workers	2.9	3.2	0.2	0.1	2.9
500 workers or more	1.2	1.4	0.1	0.1	1.2

See footnotes at end of table.

Table 3. Standard errors for defined benefit retirement plans: Employee contribution requirement and method of contribution, State and local government workers, National Compensation Survey, March 2013—Continued

Characteristics	Employee contribution required	Fixed percent of annual earnings ¹			Employee contribution not required
		Total	Mean fixed percent of annual earnings	Median fixed percent of annual earnings	
State government	2.6	2.6	0.2	0.3	2.6
Local government	1.5	1.6	0.1	0.1	1.5
Geographic areas					
Middle Atlantic	1.2	1.2	0.2	0.2	1.2
East North Central	4.0	4.0	0.2	0.2	4.0
West North Central	1.7	1.7	0.4	0.7	1.7
South Atlantic	2.2	2.2	0.2	0.8	2.2
Pacific	5.2	5.4	0.2	0.0	5.2

¹ The employee contributes a fixed percentage of his or her earnings to the retirement plan.

² Less than 0.05.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated

using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.