

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² National Compensation Survey, March 2013

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	18	45	30	6	1	8	6
Full time	17	45	31	6	1	9	6
Union	13	26	48	13	1	10	10
Nonunion	20	50	25	4	1	8	6
1 to 99 workers	25	55	17	2	1	7	5
1 to 49 workers	24	56	17	2	1	7	5
50 to 99 workers	26	52	18	—	—	7	5
100 workers or more	14	39	37	8	1	9	9
100 to 499 workers	18	51	25	5	1	8	6
500 workers or more	12	29	47	11	2	11	10
After 5 years							
All workers	17	45	30	7	2	9	6
Full time	15	45	31	7	2	9	7
Union	11	26	46	15	1	11	10
Nonunion	18	50	25	4	2	9	6
1 to 99 workers	23	55	18	3	1	7	5
1 to 49 workers	23	56	18	3	1	7	5
50 to 99 workers	25	53	18	—	—	8	5
100 workers or more	13	39	37	9	2	10	9
100 to 499 workers	16	52	25	6	1	8	6
500 workers or more	10	29	47	11	3	11	10

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² National Compensation Survey, March 2013—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	17	45	30	7	2	9	6
Full time	15	45	31	7	2	10	7
Union	11	26	46	15	1	11	10
Nonunion	18	50	26	5	2	9	6
1 to 99 workers	23	54	18	3	1	7	5
1 to 49 workers	23	55	18	3	1	7	5
50 to 99 workers	25	52	19	—	—	8	6
100 workers or more	13	39	37	9	2	11	9
100 to 499 workers	16	52	25	6	1	9	6
500 workers or more	10	29	46	12	3	12	10
After 20 years							
All workers	16	45	30	7	2	10	6
Full time	15	45	31	7	2	10	7
Union	11	26	46	15	2	12	10
Nonunion	18	50	26	5	2	9	6
1 to 99 workers	23	55	18	3	1	8	5
1 to 49 workers	23	55	18	3	1	7	5
50 to 99 workers	24	53	18	—	—	8	6
100 workers or more	13	39	37	9	2	11	9
100 to 499 workers	15	52	25	6	2	9	6
500 workers or more	10	29	46	12	3	13	10

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.