

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2012

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	13	87
Worker characteristics		
Management, professional, and related	11	89
Professional and related	11	89
Teachers	9	91
Service	16	84
Protective service	19	81
Sales and office	15	85
Office and administrative support	16	84
Natural resources, construction, and maintenance	15	85
Production, transportation, and material moving ...	8	92
Full time	13	87
Part time	8	92
Union	16	84
Nonunion	9	91
Average wage within the following categories: ¹		
Lowest 25 percent	11	89
Lowest 10 percent	7	93
Second 25 percent	12	88
Third 25 percent	12	88
Highest 25 percent	15	85
Highest 10 percent	16	84
Establishment characteristics		
Service-providing industries	13	87
Education and health services	11	89
Educational services	8	92
Elementary and secondary schools	7	93
Junior colleges, colleges, and universities	6	94
Healthcare and social assistance	26	74
Hospitals	20	80
Public administration	18	82
100 workers or more	13	87
100 to 499 workers	21	79
500 workers or more	11	89

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2012—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
State government	14	86
Local government	12	88
Geographic areas		
New England	—	100
Middle Atlantic	31	69
East North Central	18	82
West South Central	—	100
Pacific	5	95

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.