

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2012

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$14.00	0.6	\$16.78	0.6	\$14.76	\$9.24
Worker characteristics						
Management, professional, and related	15.28	0.8	20.21	0.8	16.03	11.17
Professional and related	16.42	0.9	22.62	0.9	17.06	11.78
Teachers	18.68	1.1	25.25	1.1	19.04	12.57
Primary, secondary, and special education school teachers	20.96	1.3	27.54	1.3	21.52	13.44
Service	21.69	1.1	32.01	1.1	23.07	12.46
Protective service	22.24	1.6	51.31	1.6	23.42	12.92
Sales and office	21.68	2.1	30.38	2.1	22.27	11.30
Office and administrative support	22.04	1.7	29.68	1.7	22.76	11.10
Natural resources, construction, and maintenance	25.21	1.6	51.32	1.6	24.93	20.39
Production, transportation, and material moving ...	34.10	2.7	63.61	2.7	36.58	24.23
Full time	14.28	0.7	16.65	0.7	14.93	9.28
Part time	46.40	1.6	59.94	1.6	53.11	31.11
Union	11.79	1.1	18.06	1.1	13.51	9.56
Nonunion	20.26	0.4	45.33	0.4	20.46	14.49
Average wage within the following categories: ¹						
Lowest 25 percent	26.61	0.9	47.83	0.9	26.49	16.29
Lowest 10 percent	43.46	0.9	107.18	0.9	42.85	25.59
Second 25 percent	17.18	0.9	22.58	0.9	18.35	11.11
Third 25 percent	20.40	0.9	35.71	0.9	21.02	13.17
Highest 25 percent	15.47	1.1	20.25	1.1	17.08	12.49
Highest 10 percent	19.97	1.4	16.83	1.4	24.17	14.77
Establishment characteristics						
Service-providing industries	14.07	0.6	17.15	0.6	14.88	9.36
Education and health services	15.87	0.7	21.87	0.7	16.59	12.08
Educational services	16.34	0.8	23.44	0.8	16.87	12.15
Elementary and secondary schools	17.86	1.0	25.39	1.0	17.67	11.65
Junior colleges, colleges, and universities	39.37	0.8	40.37	0.8	40.77	33.41
Healthcare and social assistance	31.04	1.5	52.22	1.5	32.07	20.20
Hospitals	42.21	2.0	60.26	2.0	44.75	21.66
Public administration	17.93	0.8	29.59	0.8	19.37	10.81
1 to 99 workers	50.86	2.1	83.18	2.1	50.08	22.60
1 to 49 workers	52.78	2.5	114.08	2.5	53.18	31.31
50 to 99 workers	76.49	—	—	—	—	—
100 workers or more	13.77	0.7	16.21	0.7	14.86	9.44
100 to 499 workers	36.32	1.7	55.31	1.7	36.87	17.11
500 workers or more	13.51	0.7	12.03	0.7	14.99	11.09

See footnotes at end of table.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2012—Continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	\$24.32	0.9	\$48.72	0.9	\$24.92	\$18.60
Local government	15.39	0.9	17.68	0.9	16.24	9.17
Geographic areas						
New England	16.70	1.7	116.15	1.7	18.09	27.04
Middle Atlantic	18.34	2.3	26.04	2.3	18.87	16.42
East North Central	33.85	2.2	34.10	2.2	37.30	20.24
West North Central	63.78	3.3	47.21	3.3	60.76	39.91
South Atlantic	25.77	0.2	53.10	0.2	25.82	20.33
East South Central	46.23	—	—	—	—	—
West South Central	22.97	—	—	—	—	—
Mountain	33.12	1.6	248.36	1.6	24.75	24.44
Pacific	17.22	2.3	42.80	2.3	20.69	14.38

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.