

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² National Compensation Survey, March 2012

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	18	45	31	6	1	8	6
Full time	16	45	32	6	1	8	6
Union	12	25	49	13	1	10	10
Nonunion	19	50	25	4	1	8	6
1 to 99 workers	25	54	18	2	(⁴)	7	5
1 to 49 workers	25	54	18	2	(⁴)	7	5
50 to 99 workers	26	54	18	—	—	7	5
100 workers or more	13	39	38	8	1	9	9
100 to 499 workers	17	52	25	5	1	8	6
500 workers or more	10	29	48	11	2	11	10
After 5 years							
All workers	16	45	31	7	2	9	6
Full time	15	45	32	7	2	9	7
Union	11	26	48	14	1	11	10
Nonunion	18	50	26	4	2	8	6
1 to 99 workers	23	54	19	3	1	7	5
1 to 49 workers	23	55	19	3	1	7	5
50 to 99 workers	24	54	18	—	—	7	5
100 workers or more	12	39	38	9	2	10	9
100 to 499 workers	15	52	26	6	1	8	6
500 workers or more	9	29	48	11	3	12	10

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² National Compensation Survey, March 2012—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	16	45	31	7	2	9	6
Full time	15	45	32	7	2	10	7
Union	11	26	47	15	1	11	10
Nonunion	18	50	26	5	2	9	6
1 to 99 workers	23	54	19	3	1	7	5
1 to 49 workers	23	54	19	3	1	7	5
50 to 99 workers	24	54	18	—	—	7	6
100 workers or more	12	39	38	9	2	11	10
100 to 499 workers	15	52	26	6	1	9	6
500 workers or more	9	29	47	12	3	12	10
After 20 years							
All workers	16	45	31	7	2	10	6
Full time	15	45	32	7	2	10	7
Union	10	26	47	15	2	12	10
Nonunion	17	50	26	5	2	9	6
1 to 99 workers	23	54	19	3	1	7	5
1 to 49 workers	23	54	19	3	1	7	5
50 to 99 workers	24	54	18	—	—	7	6
100 workers or more	12	39	38	9	2	11	10
100 to 499 workers	15	52	26	6	2	9	6
500 workers or more	9	29	47	12	3	13	10

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

⁴ Less than 0.5.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.