

Table 37. Consolidated leave plans:¹ Access, private industry workers, National Compensation Survey, March 2010

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
All workers	23	15	20	23	25	77	8	12	15	17
Worker characteristics										
Management, professional, and related	34	17	22	25	28	66	10	14	17	19
Management, business, and financial	28	17	22	25	27	72	10	14	17	19
Professional and related	37	18	22	26	28	63	10	14	17	19
Service	25	14	20	23	24	75	6	11	13	14
Protective service	20	14	18	22	25	80	6	11	13	14
Sales and office	22	15	20	23	25	78	8	12	15	17
Sales and related	12	12	17	19	22	88	7	12	14	17
Office and administrative support	27	15	21	24	26	73	8	12	15	17
Natural resources, construction, and maintenance	14	10	15	18	20	86	7	11	13	15
Construction, extraction, farming, fishing, and forestry	14	9	13	16	17	86	6	9	11	12
Installation, maintenance, and repair	13	11	16	19	21	87	7	11	14	16
Production, transportation, and material moving	13	10	16	19	22	87	7	11	14	17
Production	14	11	16	18	22	86	7	11	14	17
Transportation and material moving	11	10	15	19	22	89	7	11	14	17
Full time	24	15	20	24	26	76	8	12	15	17
Part time	20	12	17	20	22	80	6	9	12	14
Union	16	13	18	21	25	84	8	13	16	20
Nonunion	24	15	20	23	25	76	8	12	14	16
Average wage within the following categories: ²										
Lowest 25 percent	16	12	18	20	22	84	6	10	12	14
Lowest 10 percent	15	11	17	20	21	85	5	9	11	12
Second 25 percent	23	14	20	23	25	77	7	12	14	17
Third 25 percent	23	15	20	24	26	77	8	13	15	18
Highest 25 percent	29	17	21	24	27	71	10	14	16	19
Highest 10 percent	28	17	21	25	27	72	11	14	17	20
Establishment characteristics										
Goods-producing industries	14	11	15	18	22	86	7	11	14	17
Construction	15	9	12	15	16	85	6	9	11	11
Manufacturing	14	11	16	19	23	86	7	12	15	19
Service-providing industries	25	16	21	24	26	75	8	12	15	17
Trade, transportation, and utilities	10	11	16	19	22	90	7	11	14	18
Wholesale trade	16	11	16	19	21	84	8	12	15	17
Retail trade	8	10	17	19	22	92	6	11	14	17
Transportation and warehousing	9	10	17	21	24	91	7	12	16	20
Utilities	14	16	19	22	28	86	10	13	16	21

See footnotes at end of table.

Table 37. Consolidated leave plans:¹ Access, private industry workers, National Compensation Survey, March 2010—Continued

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
Information	17	17	21	24	27	83	10	13	17	20
Financial activities	35	17	21	24	26	65	10	14	16	19
Finance and insurance	36	18	22	25	28	64	10	14	17	19
Credit intermediation and related activities	29	18	22	25	27	71	10	14	16	19
Insurance carriers and related activities	51	18	22	25	28	49	10	14	16	19
Real estate and rental and leasing	28	11	15	18	19	72	9	13	15	16
Professional and business services	25	14	18	21	23	75	8	12	14	16
Professional and technical services	28	15	18	21	22	72	9	13	16	17
Administrative and waste services	23	12	16	19	21	77	6	10	12	13
Education and health services	47	18	23	27	28	53	10	14	17	18
Educational services	12	14	17	19	19	88	13	16	18	20
Junior colleges, colleges, and universities	7	18	24	26	28	93	14	17	19	21
Health care and social assistance	50	18	24	27	29	50	10	14	16	18
Other services	11	13	17	19	20	89	7	11	13	14
1 to 99 workers	17	12	18	21	22	83	7	11	13	15
1 to 49 workers	18	12	17	20	21	82	7	11	13	14
50 to 99 workers	17	14	19	22	24	83	7	12	15	17
100 workers or more	29	17	21	25	27	71	8	13	16	19
100 to 499 workers	23	15	20	23	26	77	8	12	15	18
500 workers or more	37	17	22	26	28	63	10	14	17	21
Geographic areas										
New England	27	17	23	26	27	73	9	13	16	18
Middle Atlantic	17	16	21	24	26	83	8	13	15	17
East North Central	23	14	19	23	25	77	8	12	15	18
West North Central	25	16	20	23	26	75	7	12	15	17
South Atlantic	23	16	20	23	25	77	7	11	14	16
East South Central	28	13	19	23	25	72	7	11	14	16
West South Central	20	15	20	23	25	80	7	12	14	16
Mountain	29	14	20	23	24	71	8	13	15	17
Pacific	25	15	20	23	25	75	8	13	15	17

¹ A consolidated leave plan provides a single amount of time-off for workers to use for multiple purposes, such as vacation, illness, or personal business. Those with no consolidated leave plan often have separate leave plans for different purposes.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in

the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.