

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, National Compensation Survey, March 2010

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	19	55	22	3	1	7	6
Full time	18	56	23	3	1	8	6
Part time	30	49	20	–	–	6	6
Union	18	41	34	6	1	8	6
Nonunion	19	57	21	2	1	7	6
1 to 99 workers	25	57	16	1	(³)	6	5
1 to 49 workers	25	56	17	1	(³)	6	5
50 to 99 workers	25	59	13	–	–	6	5
100 workers or more	14	53	28	4	1	9	6
100 to 499 workers	17	63	18	2	(³)	7	6
500 workers or more	9	40	42	7	3	11	10
After 5 years							
All workers	17	55	23	3	2	8	6
Full time	16	55	24	3	2	8	6
Part time	28	51	19	–	–	6	6
Union	16	42	34	6	2	9	7
Nonunion	18	57	21	2	2	8	6
1 to 99 workers	23	57	17	2	(³)	7	5
1 to 49 workers	24	56	18	2	(³)	7	5
50 to 99 workers	22	60	15	–	–	7	6
100 workers or more	12	53	29	4	3	9	6
100 to 499 workers	16	62	19	2	1	7	6
500 workers or more	7	40	42	6	5	12	10

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, National Compensation Survey, March 2010—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	17	55	23	3	2	8	6
Full time	16	55	24	3	2	9	6
Part time	28	50	20	—	—	7	6
Union	15	43	32	8	2	9	7
Nonunion	17	57	22	3	2	8	6
1 to 99 workers	23	57	17	2	(³)	7	5
1 to 49 workers	24	56	18	2	(³)	7	5
50 to 99 workers	22	59	16	3	1	7	6
100 workers or more	12	53	28	4	3	10	6
100 to 499 workers	15	63	19	2	1	8	6
500 workers or more	7	40	41	7	5	13	10
After 20 years							
All workers	17	55	23	3	2	9	6
Full time	16	55	24	3	2	9	6
Part time	28	50	20	—	—	7	6
Union	15	43	32	8	2	10	7
Nonunion	17	57	22	3	2	9	6
1 to 99 workers	23	57	17	2	(³)	7	5
1 to 49 workers	24	56	18	2	(³)	7	5
50 to 99 workers	22	59	16	3	1	7	6
100 workers or more	12	53	28	4	3	11	6
100 to 499 workers	15	63	19	2	1	8	6
500 workers or more	7	40	41	7	5	14	10

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20092010.htm.