

Table 14. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2010

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$877.25	13	\$1,115.05	87	\$842.64	\$354.66
Worker characteristics							
Management, professional, and related	100	870.05	13	1,120.96	87	832.55	372.56
Professional and related	100	861.66	13	1,132.95	87	820.47	384.07
Teachers	100	854.16	15	1,151.86	85	799.82	411.40
Primary, secondary, and special education school teachers	100	855.04	15	1,222.58	85	790.40	430.42
Service	100	892.47	13	1,124.45	87	859.14	338.33
Protective service	100	953.24	12	1,197.71	88	919.81	296.30
Sales and office	100	886.88	12	1,101.02	88	858.31	330.63
Office and administrative support	100	885.84	11	1,107.58	89	857.15	328.85
Natural resources, construction, and maintenance	100	876.33	11	—	89	850.90	312.49
Production, transportation, and material moving ...	100	865.00	15	1,085.11	85	826.61	338.99
Full time	100	874.76	13	1,119.36	87	839.00	354.56
Part time	100	937.32	12	1,000.39	88	929.09	356.99
Union	100	1,024.64	22	1,133.69	78	993.66	319.86
Nonunion	100	735.47	4	1,006.35	96	725.21	381.71
Average wage within the following categories: ¹							
Lowest 25 percent	100	763.81	7	1,131.91	93	736.44	394.86
Lowest 10 percent	100	672.82	4	1,127.53	96	653.87	434.68
Second 25 percent	100	895.19	11	1,069.27	89	873.64	325.75
Third 25 percent	100	867.95	12	1,094.48	88	837.96	340.63
Highest 25 percent	100	947.30	19	1,141.45	81	902.71	359.65
Highest 10 percent	100	1,016.90	24	1,083.41	76	995.96	321.62
Establishment characteristics							
Service-providing industries	100	876.97	13	1,112.78	87	842.51	355.70
Education and health services	100	834.78	13	1,123.99	87	791.04	398.20
Educational services	100	823.15	14	1,129.56	86	773.62	408.77
Elementary and secondary schools	100	819.45	17	1,134.53	83	757.14	439.20
Junior colleges, colleges, and universities	100	837.65	6	1,093.87	94	820.77	325.00
Health care and social assistance	100	912.10	8	1,059.36	92	899.35	332.49
Hospitals	100	906.94	10	1,062.28	90	889.14	325.64
Public administration	100	950.67	12	1,094.67	88	931.84	284.32
1 to 99 workers	100	852.86	8	1,222.34	92	821.83	341.12
1 to 49 workers	100	845.10	7	1,255.20	93	814.88	336.63
50 to 99 workers	100	862.42	9	—	91	830.59	346.78
100 workers or more	100	880.39	13	1,107.04	87	845.49	356.51
100 to 499 workers	100	937.83	14	1,216.48	86	891.50	358.67
500 workers or more	100	861.17	13	1,067.02	87	830.31	355.80

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2010—Continued

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$891.23	3	\$1,044.32	97	\$886.56	\$298.28
Local government	100	871.66	17	1,120.10	83	822.23	380.86
Geographic areas							
New England	100	1,127.06	14	1,146.67	86	1,123.93	298.68
Middle Atlantic	100	1,058.66	45	1,075.18	55	1,045.34	240.36
East North Central	100	1,118.14	15	1,261.11	85	1,092.83	236.34
West North Central	100	910.51	12	1,262.62	88	862.34	415.40
South Atlantic	100	748.81	1	924.44	99	746.79	383.42
East South Central	100	591.04	—	—	—	—	—
West South Central	100	577.96	—	—	—	—	—
Pacific	100	990.62	13	1,123.92	87	969.99	321.58

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.