

Table 6. Defined benefit frozen retirement plans:¹ Selected attributes, civilian workers,² National Compensation Survey, March 2010

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits		
	1 year	2 to 5 years	Greater than 5 years
All workers	8	43	50
Worker characteristics			
Management, professional, and related	7	35	59
Management, business, and financial	13	39	48
Professional and related	4	32	64
Teachers	—	5	95
Primary, secondary, and special education school teachers	—	—	97
Registered nurses	—	52	—
Service	3	23	74
Protective service	—	—	88
Sales and office	15	45	40
Sales and related	15	61	23
Office and administrative support	15	38	47
Natural resources, construction, and maintenance	5	58	37
Construction, extraction, farming, fishing, and forestry	—	—	55
Installation, maintenance, and repair	5	64	31
Production, transportation, and material moving	3	68	29
Production	—	79	—
Transportation and material moving	4	50	46
Full time	7	43	50
Part time	17	33	50
Union	1	30	69
Nonunion	11	49	40
Average wage within the following categories: ³			
Lowest 25 percent	16	41	43
Second 25 percent	9	45	46
Third 25 percent	6	44	50
Highest 25 percent	6	41	52
Highest 10 percent	7	34	59
Establishment characteristics			
Goods-producing industries	7	64	29
Service-providing industries	8	37	55
Education and health services	1	27	72
Educational services	—	9	91
Elementary and secondary schools	—	2	98
Junior colleges, colleges, and universities	—	37	63
Health care and social assistance	—	49	—
Hospitals	4	56	40
Public administration	—	—	94

See footnotes at end of table.

Table 6. Defined benefit frozen retirement plans:¹ Selected attributes, civilian workers,² National Compensation Survey, March 2010—Continued

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits		
	1 year	2 to 5 years	Greater than 5 years
1 to 99 workers	9	51	40
1 to 49 workers	12	50	38
50 to 99 workers	—	52	—
100 workers or more	7	41	51
100 to 499 workers	12	46	42
500 workers or more	5	38	57
Geographic areas			
New England	—	—	57
Middle Atlantic	—	—	63
East North Central	4	44	52
South Atlantic	5	68	27
East South Central	—	50	—
West South Central	—	59	—
Pacific	17	29	55

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National

Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.