

Table 5. Defined benefit frozen retirement plans:¹ Benefits accrual, civilian workers,² National Compensation Survey, March 2010

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Retirement benefit accrual ³		
	All existing participants continue to accrue benefits	Some existing participants continue to accrue benefits	No existing participants continue to accrue benefits
All workers	79	5	16
Worker characteristics			
Management, professional, and related	78	7	15
Management, business, and financial	69	6	25
Professional and related	83	7	10
Teachers	100	—	—
Primary, secondary, and special education school teachers	100	—	—
Registered nurses	87	—	—
Service	86	—	—
Protective service	98	—	—
Sales and office	77	3	20
Sales and related	83	3	14
Office and administrative support	75	3	22
Natural resources, construction, and maintenance	88	2	10
Construction, extraction, farming, fishing, and forestry	93	—	—
Installation, maintenance, and repair	86	3	11
Production, transportation, and material moving ...	75	5	20
Production	75	—	—
Transportation and material moving	76	7	17
Full time	79	5	16
Part time	82	—	—
Union	94	2	4
Nonunion	71	6	23
Average wage within the following categories: ⁴			
Lowest 25 percent	76	—	—
Second 25 percent	76	3	20
Third 25 percent	77	5	17
Highest 25 percent	81	6	13
Highest 10 percent	80	7	13
Establishment characteristics			
Goods-producing industries	74	9	18
Service-providing industries	80	4	16
Education and health services	94	2	4
Educational services	99	—	—
Elementary and secondary schools	100	—	—
Junior colleges, colleges, and universities	93	—	—
Health care and social assistance	88	3	8
Hospitals	85	5	10
Public administration	100	—	—

See footnotes at end of table.

Table 5. Defined benefit frozen retirement plans:¹ Benefits accrual, civilian workers,² National Compensation Survey, March 2010—Continued

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Retirement benefit accrual ³		
	All existing participants continue to accrue benefits	Some existing participants continue to accrue benefits	No existing participants continue to accrue benefits
1 to 99 workers	66	3	31
1 to 49 workers	62	—	—
50 to 99 workers	71	—	—
100 workers or more	81	5	14
100 to 499 workers	84	—	—
500 workers or more	79	6	14
Geographic areas			
New England	78	—	—
Middle Atlantic	82	—	—
East North Central	76	—	—
West North Central	74	—	—
South Atlantic	76	5	19
East South Central	74	—	—
West South Central	83	4	13
Pacific	85	—	—

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Benefit accruals are for existing participants since the plan was closed to new workers or stopped accruing benefits.

⁴ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and

below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.